

## MINUTES

### PEEL REGIONAL POLICE SERVICES BOARD

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Friday, May 26, 2000  
1st Floor Conference Room  
“Peel Room”  
Region of Peel  
at 9:00 a.m.

The meeting of the Peel Police Services Board commenced at 9:15 a.m.

#### **ROLL CALL**

MEMBERS PRESENT: Mr. E. Kolb, Chair (absent due to other municipal business)  
Mr. R.K. Webb, Acting Chair  
Councillor N. Iannicca  
Mrs. S. Junnarkar  
Councillor G. Miles  
Mr. J. Murray

OTHERS PRESENT: Chief N.P. Catney (departed at 1:30 p.m.)  
Deputy Chief R. Bain, Operations  
Mr. L.E. Button, C.A.O. – Policing  
Mr. T. Banks, Associate Administrator  
Acting Staff Superintendent S. Honer, Field Operations (departed at 11:30 a.m.)  
Inspector R. Boychuk, Executive Officer (departed at 1:30 p.m.)  
Mr. F. Biro, Executive Director  
Ms. D. Morton, Executive Assistant  
Ms. H. White, Administrative Assistant

#### **DECLARATIONS OF CONFLICT/PECUNIARY INTEREST**

#### **MINUTES OF THE PREVIOUS MEETING**

102. Minutes of the Board Meeting held Wednesday, April 19, 2000.

Moved by: N. Iannicca  
Seconded by: S. Junnarkar

**That the Minutes of the Board Meeting held Wednesday, April 19, 2000 be adopted as read.**

CARRIED

**UNFINISHED BUSINESS**

**45. Policing & Enforcement – Taxicab Driver Security, City of Mississauga**

The Board considered a letter dated January 27, 2000 from Ms. Denise Peternell, Committee Coordinator, City of Mississauga, advising the Board of a resolution adopted by the City of Mississauga with respect to Taxicab Driver Security and enclosing background documentation from the Public Vehicle Advisory Ad-Hoc Committee on Taxicab Driver Security.

Moved by: N. Iannicca  
Seconded by: S. Junnarkar

**That the information be received.**

CARRIED

**86. Towing Services & Pound Facilities – Region of Peel**

The Board considered a letter dated April 3, 2000 from Ms. Linda Mailer, Council Coordinator, City of Mississauga, advising the Board that this item has been referred to City staff for a report on the options available to towing operators who may seek to have the operation of a “pounds” provided for by the City.

Moved by: N. Iannicca  
Seconded by: J. Murray

**That the Executive Director prepare a report for consideration at the June Board meeting.**

CARRIED

87. **Police Services Board – Special Fund Policy**

The Board considered a memo dated April 10, 2000 from the Executive Director, providing the Board with a report recommending amendments to the Board's Special Fund Policy.

Moved by: N. Iannicca  
Seconded by: G. Miles

**That the Board adopt the Special Fund Policy as amended;**

**And further, that the Board repeal the existing Special Fund Policy.**

CARRIED

**DEPUTATIONS**

**PRESENTATIONS**

103. **Police Services Board Policies – Update on Adequacy Standards Regulation**

The Board considered a presentation on the status of the Adequacy Standards Regulation Policies by the Executive Director and Superintendent M. Metcalf, 21 Division.

Moved by: G. Miles  
Seconded by: J. Murray

**That the information be received.**

CARRIED

104. **University of Cambridge, England – Deputy Chief R. Bain, Operations**

The Board considered a memo dated April 17, 2000 from Deputy Chief R. Bain, Operations, providing the Board with a report on the successful completion of continuing education program at University of Cambridge, England and achievement of Diploma in Applied Criminology and Police Studies.

Moved by: N. Iannicca  
Seconded by: J. Murray

**That the item be deferred for consideration at the June Board meeting.**

CARRIED

## **NEW BUSINESS**

### **(A) CONSENT AGENDA**

#### **105. Funding Levels - Royal Canadian Mounted Police (RCMP)**

The Board considered a letter dated April 11, 2000 from the Honourable Lawrence MacAuley, Solicitor General of Canada, responding to Mr. Emil Kolb's letter to Ms. Carolyn Parrish, MP, Mississauga Centre, concerning the level of funding provided to the RCMP and to national police services.

#### **106. Attorney General – Progress Report of the Provincial Offences Act (POA) Transfer**

The Board considered a letter dated April 14, 2000 from the Honourable James M. Flaherty, Attorney General and Minister Responsible for Native Affairs, providing the Board with a progress report following the first year of implementation of the *Provincial Offences Act (POA)* transfer initiative.

#### **107. Management & Legislation - Photo Radar**

The Board considered a letter dated April 6, 2000 from Mr. Joe Spina, MPP, Brampton Centre, responding to the Board's letter dated March 27, 2000 regarding implementation of photo radar to control excessive speeding and aggressive driving.

#### **108. Management & Legislation - Photo Radar**

The Board considered a letter dated April 25, 2000 from Raminder Gill, MPP, Bramalea-Gore-Malton-Springdale, advising the Board of his views on a photo radar program in the Region of Peel.

109. **Management & Legislation – Photo Radar**

The Board considered a letter dated May 12, 2000 from Mr. David Tilson, MPP, Dufferin-Peel-Wellington-Grey to the Honourable Tony Clement, Minister of Municipal Affairs and Housing, requesting a review of the Board's letter dated March 27, 2000 regarding implementation of photo radar in the Region of Peel.

110. **Coalition for Gun Control**

The Board considered a letter dated April 19, 2000 from Ms. Wendy Cukier, President, and Chantale Breton, Executive Director, Coalition for Gun Control, providing the Board with the April 2000 issue of "Gun Control News".

111. **Coalition for Gun Control**

The Board considered a news release dated May 11, 2000 advising the Board that the Canadian Coalition for Gun Control Supports the Million Mom March being held on May 14, 2000 at Washington, DC in support of stricter gun control laws.

112. **Telecommunications - VCOM Radio System – Admission of Caledon Hydro**

The Board considered a letter dated April 12, 2000 from Lise Conde, Legislative Coordinator, Region of Peel, advising the Board that Regional Council approved Resolution No. 2000-368 regarding the VCOM Radio System – Admission of Caledon Hydro at its meeting held on March 30, 2000.

113. **Telecommunications - VCOM Radio System – Admission of the RCMP Pearson International Airport Detachment**

The Board considered a letter dated April 26, 2000 from Lise Conde, Legislative Coordinator, Region of Peel, advising the Board that Regional Council approved Resolution No. 2000-394 regarding the admission of the RCMP Pearson International Airport Detachment to the VCOM Radio System, at its April 20, 2000 meeting.

**114. Telecommunications – Contracts for Expansion of the VCOM System for New Users**

The Board considered a letter dated April 26, 2000 from Lise Conde, Legislative Co-ordinator, Region of Peel, advising the Board that Regional Council approved Resolution No. 2000-395 regarding the contract for expansion of the VCOM system for new users, at its April 20, 2000 meeting.

Moved by: N. Iannicca  
Seconded by: S. Junnarkar

**That the information be received.**

CARRIED

**(B) OTHER NEW BUSINESS**

**115. Court Services – Justice of the Peace Services in the Region of Peel**

The Board considered a letter dated April 27, 2000 from Her Worship Carole E. Jadis, Regional Senior Justice of the Peace, Central West Region, responding to Mr. R.K. Webb, Chair, Court Sub-Committee, regarding the need for increased judicial resources on the Justice of the Peace Bench within the Region of Peel.

Moved by: G. Miles  
Seconded by: N. Iannicca

**That the information be received.**

CARRIED

**116. Red Light Cameras – Intersection Safety Program to Reduce Red Light Running, Project #98-4410**

The Board considered a letter dated May 15, 2000 from Ava Macintyre, Legislative Co-ordinator, Region of Peel, advising the Board that Regional Council approved Resolution No. 2000-414 regarding the Intersection Safety Program to Reduce Red Light Running, Project #98-4410, at its meeting held on April 20, 2000.

Moved by: G. Miles  
Seconded by: J. Murray

**That the item be moved in camera for further discussion.**

CARRIED

**117. Community Safety Zones – City of Mississauga**

The Board considered a letter dated May 5, 2000 from Mayor Hazel McCallion, advising the Board that Council adopted Recommendation GC-0240-2000 respecting enforcement for six (6) pilot project Community Safety Zones implemented in Mississauga, at its April 26, 2000 meeting.

Moved by: G. Miles  
Seconded by: J. Murray

**That the item be moved in camera for further discussion.**

CARRIED

**118. Paid Duties – Mayor Peter Robertson, City of Brampton**

The Board considered a letter dated April 25, 2000 from Mayor Peter Robertson, City of Brampton, expressing concerns with the number of paid duty officers assigned to the St. Patrick's Day Event held at the Brampton Sports Centre and enclosing a similar letter dated April 17, 2000 from Mr. Jagdev Singh Nijjar, Golden Tunes Productions Inc.

Moved by: G. Miles  
Seconded by: J. Murray

**That the item be moved in camera for further discussion.**

CARRIED

**119. Police Pursuits – 1<sup>st</sup> Quarter of 2000**

The Board considered a memo dated April 25, 2000 from Deputy Chief R. Bain, Operations, providing the Board with a list of the pursuits which took place from January 1, 2000 to March 31, 2000 and a summary of each.

Moved by: N. Iannicca  
Seconded by: G. Miles

**That the information be received.**

CARRIED

120. **Equal Opportunity Plan Results – January to December 1999**

The Board considered a memo dated May 8, 2000 from Mr. D.R. Bowman, Director of Human Resources, providing the Board with a report on the Peel Regional Police Equal Opportunity Plan Results for 1999.

Moved by: J. Murray  
Seconded by: N. Iannicca

**That the information be received.**

CARRIED

121. **Replacement of Applicant Tracking Software for Recruiting Bureau (Capital Project #99-8120)**

The Board considered a memo dated May 9, 2000 from Mr. L.E. Button, C.A.O. – Policing, providing the Board with an update on the replacement of the Recruiting Bureau software purchased on August 19, 1999, used for recruit applicant tracking.

Moved by: N. Iannicca  
Seconded by: G. Miles

**That the information be received.**

CARRIED

122. **Budget – 2000 Ontario Budget – Establishment of a Permanent Community Policing Partnerships (CPP) Program**

The Board considered a memo dated May 8, 2000 from Mr. L.E. Button, C.A.O. – Policing, providing the Board with a report on the Province of Ontario’s announcement that the 2000 Ontario Budget includes the establishment of a permanent Community Policing Partnerships (CPP) Program, along with an annual increase to existing province-wide CPP funding of \$5 million.

Moved by: G. Miles  
Seconded by: S. Junnarkar

**That the information be received;**

**And further that, upon receipt of additional information concerning the permanent Community Policing Partnerships (CPP) Program, the C.A.O. – Policing report back to the Board on the program’s impact to this police service.**

CARRIED

123. **Grants – 1999 Community Policing/Enforcement Grant Program**

The Board considered a memo dated May 10, 2000 from Mr. L.E. Button, C.A.O. – Policing, providing the Board with a report on the use of allocated funds and progress in implementing community policing for the calendar year 1999.

Moved by: G. Miles  
Seconded by: N. Iannicca

**That the Chair of the Board authorize the Community Policing/Enforcement Grant Program Year Five, Final Report;**

**And further, that the Executive Director forward a signed copy of the Community Policing/Enforcement Grant Program Year Five Report to the Ministry of the Solicitor General.**

CARRIED

124. **Commendation Letters**

The Board considered a memo dated May 15, 2000 from Ms. Christine Yoshiki, Executive Administration, providing the Board with commendation letters received in the Office of the Chief of Police over the past month.

Moved by: S. Junnarkar  
 Seconded by: J. Murray

**That the information be received.**

CARRIED

125. **Audited Financial Statements – 1999 Peel Police Services Board Special Fund**

The Board considered a memo dated May 4, 2000 from the Executive Director, providing the Board with the attached copy of the audited 1999 Special Fund Financial Statements as prepared by Vickery & Vickery Chartered Accountants and requesting approval for payment in the amount of \$1,605.00.

Moved by: G. Miles  
 Seconded by: N. Iannicca

**That the 1999 audit report be received;**

**And further, that the invoice from Vickery & Vickery Chartered Accountants, in the amount of \$1,605.00 dated May 3, 2000 be approved for payment from the Board's Special Fund;**

**And further, that Business Services staff, in conjunction with the Executive Director, obtain three quotes from audit firms to provide the 2000 audited year-end financial statements, including audit opinion.**

CARRIED

126. **Police Services Board Special Fund – Temporary Withdrawal for Criminal Investigations**

The Board memo dated May 8, 2000 from Chief Noel Catney, advising the Board that there is no longer a requirement for the police service to utilize the Board's Special Fund for "flash rolls" up to \$150,000.00 related to criminal investigations.

Moved by: G. Miles  
Seconded by: S. Junnarkar

**That the information be received.**

CARRIED

127. **Police Services Board Special Fund – International Association of Women Police**

The Board considered a letter dated April 11, 2000 from Mr. Norman Gardner, Chair, Toronto Police Services Board, inviting the Board to attend or consider a financial contribution towards the International Association of Women Police 38<sup>th</sup> Annual General Conference being held at the Sheraton Centre Hotel in Toronto from September 23 – 27, 2000.

Moved by: G. Miles  
Seconded by: N. Iannicca

**That the Board financially support from the Special Fund the International Association of Women Police 38<sup>th</sup> Annual General Conference in the amount of \$7,500.00 being held in Toronto from September 23 – 27, 2000.**

CARRIED

128. **Police Services Board Special Fund – 4<sup>th</sup> Annual Samuel R. McCallion Memorial Toy Ride**

The Board considered a letter dated April 24, 2000 from Mr. Brian McHugh, Toy Ride Co-ordinator, Gold Wing Touring Association, requesting the Board donate cruisers and motorcycles for the 4<sup>th</sup> Annual Samuel R. McCallion Memorial Toy Ride on July 16, 2000.

Moved by: N. Iannicca  
 Seconded by: J. Murray

**That the Board provide funding from the Special Fund for the cost of five (5) paid duty cruisers to be used at the 4<sup>th</sup> Annual Samuel R. McCallion Memorial Toy Ride being held July 16, 2000 in support of the Peel Regional Police “Toys for Tots” program.**

CARRIED

**129. Peel Children’s Safety Village – Elmer Safety Awards 2000**

The Board considered a letter dated April 20, 2000 from Penny Karas, Administrator, Peel Children’s Safety Village, inviting the Board to the 6<sup>th</sup> Annual Elmer Safety Awards being held on Saturday, June 3, 2000 and requesting the Board consider sponsoring an Elmer Award (\$3,000) or Elmer Fund Supporter (lunch/event sponsor).

Moved by: G. Miles  
 Seconded by: S. Junnarkar

**That the Board sponsor an event at the 2000 Elmer Safety Awards from the Board’s Special Fund in the amount of \$3,000.00 being held on June 3, 2000.**

CARRIED

**130. Peel Partners for a Drug-Free Community Annual General Meeting and Membership Renewal**

The Board considered an invitation to the Board to attend the Peel Partners for a Drug-Free Community 2000 Annual General Meeting being held on Wednesday, June 21, 2000 at 7:00 p.m., Dufferin-Peel Separate School Board, 40 Matheson Blvd. West, Mississauga, Ontario; and Membership Renewal Form for the Year 2000.

Moved by: G. Miles  
 Seconded by: S. Junnarkar

**That the Board renew its membership with the Peel Partners for a Drug-Free Community for the Year 2000 in the amount of \$200.00 from the Board's Special Fund.**

CARRIED

**131. Canadian Association of Police Boards (CAPB) 11<sup>th</sup> Annual Meeting and Conference**

The Board considered a notice of the CAPB 11<sup>th</sup> Annual Meeting and Conference being held in Saint John, New Brunswick from August 23 to 26, 2000 and enclosing a Conference Program: *Technology in Policing – What the Future Holds*.

Moved by: G. Miles  
Seconded by: S. Junnarkar

**That the information be received.**

CARRIED

**132. Ontario Association of Police Services Boards (OAPSB) Zone 3 Meeting**

The Board considered a notice of Upcoming OAPSB Zone 3 meeting hosted by the Town of Penetanguishene to be held on Saturday, June 17, 2000 from 10:00 a.m. to 1:00 p.m.

Moved by: G. Miles  
Seconded by: S. Junnarkar

**That the information be received.**

CARRIED

**133. Ontario Association of Police Services Boards (OAPSB) – Strategic Planning Survey 2000**

The Board considered a memo dated May 2, 2000 from Mr. Rob MacInnis, Executive Director, OAPSB, providing the Board with a copy of the Strategic Planning Survey for review and comment prior to May 31, 2000.

Moved by: N. Iannicca

Seconded by: G. Miles

**That the Board request the Executive Director to consult with the appropriate Board members for completion of the Ontario Association of Police Services Board (OAPSB) Strategic Planning Survey 2000.**

CARRIED

## **ENQUIRIES FROM MEMBERS**

### **IN CAMERA REPORTS**

#### **#IC99/00 – Joint Helicopter Pilot Project – Evaluation**

The Board considered a report dated April 4, 2000 from Research Management Consultants Inc., providing the Board with an evaluation on the joint helicopter pilot project for the Halton Regional Police Service, Hamilton-Wentworth Regional Police Service and the Peel Regional Police Service.

**That the information be received;**

**And further, that the item be reported back on the Regular Agenda.**

#### **#IC100 – Joint Helicopter Pilot Project**

The Board considered a memo dated April 6, 2000 from Inspector G. Wright, Field Support Services, providing the Board with a report on the conclusions from the 1999 Joint Helicopter Pilot Project.

**That the Board defer further consideration of a helicopter to a future date;**

**And further, that the police service continue to use fixed wing aircraft where circumstances dictate, and to call upon the assistance of the Ontario Provincial Police (OPP) for helicopter deployment, as has been our historical policy since regionalization in 1974;**

**And further, that the item be reported back on the Regular Agenda.**

**#IC105/00 - Telecommunications – Admission of the Royal Canadian Mounted Police (RCMP) Pearson International Airport (PIA) Detachment – VCOM Radio System**

The Board considered a memo dated April 6, 2000 from Superintendent B. Swain, Information Services, providing the Board with a report for the addition of the Royal Canadian Mounted Police (RCMP) Pearson International Airport (PIA) Detachment to the VCOM Radio System for up to 100 units of user gear.

**That, subject to further discussion with Regional Council, pursuant to the terms of the amended VCOM Agreement, the RCMP be authorized to enter the VCOM system with up to 100 units of user gear, at a user unit fee of \$937.35 per unit (plus applicable taxes), payable to each unit of user gear at the time of admission;**

**And further that, subject to further discussion with Regional Council, the RCMP be allowed to fund, at their own expense, the additional costs involved in providing digital capability for one of the new channels in the amount of \$236,488.00 (including applicable taxes);**

**And further, that the 2000 VCOM Management Capital Project Number 008900 be increased by \$237,000 to a total of \$1,156,000 to include the purchase of digital encryption capability funded by the RCMP;**

**And further, that capital joining user unit fee revenue to a maximum of \$100,296.45 and the digital channel fee of \$236,488.00 received from the RCMP be deposited to the VCOM Reserve Fund;**

**And further that, subject to further discussion with Regional Council, a New User Agreement between the RCMP and the Regional Municipality of Peel be executed by the Regional Corporation's duly authorized signing officers;**

**And further, that the Executive Director forward the Admission of the Royal Canadian Mounted Police Pearson International Airport Detachment – VCOM Radio System report to Regional Council for their approval of the admission of the RCMP as a New User to the VCOM System and to authorize Regional staff to carry out all necessary actions to bring effect hereto;**

**And further, that the Board's decision be reported back on the Regular Agenda.**

**#IC106/00 - Telecommunications – Contracts for Expansion of the VCOM System for New Users**

The Board considered a memo dated April 6, 2000 from Superintendent B. Swain, Information Services, providing the Board with a report to obtain approval for direct negotiations with Motorola Canada for the supply and installation of expansion components for the current VCOM Radio System under Capital Project #00-8900 in accordance with Purchasing By-law #224.

**That the Board authorize staff to enter into Direct Negotiation with Motorola Canada, the current supplier and vendor of record, for the supply and installation of expansion components for the current VCOM Radio System under Capital Project #00-8900 in accordance with Section 5.2 of the Purchasing By-law;**

**And further that, Motorola Canada be named as the vendor of record for future expansion of the VCOM System, including maintenance and support, during the term of the Price Stability Agreement until December 31, 2003;**

**And further, that authorization be given to the Chief of Police or the Chief Administrative Officer of the Region of Peel, to approve the execution of such contracts and amendments providing expenditures do not exceed approved current capital funding, without further approvals;**

**And further, that the required documents be executed by the Regional Corporation's duly authorized signing officers;**

**And further, that the Board's decision be reported back on the Regular Agenda.**

**#IC110/00 - Civilian Agreement Administration – Recommendation of the Joint Job Evaluation Committee (JJEC)**

The Board considered a memo dated April 7, 2000 from Mr. D.R. Bowman, Director of Human Resources, providing the Board with a report to obtain approval of the consensus recommendations of the Civilian Joint Job Evaluation Committee.

**That the Board approve the following recommendations of the Civilian Joint Job Evaluation Committee contained in the Minutes of the Committee's meeting dated March 23, 2000, effective upon the commencement of the first full pay period following Board approval:**

**2.(a) A.F.I.S. Operator (Forensic Identification Bureau)**

- **That the factor ratings be amended, reflecting an increase in the total point scoring from 403 points (pay grade 4) to 461 points (pay grade 5).**

**3.(a) Systems Project Leader (Computer Services)**

- **That the factor ratings be amended, reflecting a decrease in the total point scoring from 740 points (pay grade 7) to 734 points (pay grade 7).**

**(b) Systems Administrator (Computer Services)**

- **That the factor ratings be amended, reflecting an increase in the total point scoring from 660 points (pay grade 6) to 772 points (pay grade 7); and**
- **The title for the position be reviewed with the Manager, Computer Services.**

**(c) Network Supervisor (Computer Services)**

- That the factor ratings be amended, reflecting an increase in the total point scoring from 653 points (pay grade 6) to 727 points (pay grade 7); and
  - That the classification title be amended to Network Administrator.
- (d) Senior Programmer/Analyst (Computer Services)
- That the factor ratings be amended, reflecting an increase in the total point scoring from 597 points (pay grade 6) to 629 points (pay grade 6).
- (e) Intermediate Programmer/Analyst (Computer Services) (#1)
- That the factor ratings be amended, reflecting an increase in the total point scoring from 517 points (pay grade 5) to 622 points (pay grade 6); and
  - That the classification title for those members who report directly to the Network Administrator be amended to Network Analyst.
- (f) Intermediate Programmer/Analyst (Computer Services) (#2)
- That the factor ratings be amended, reflecting an increase in the total point scoring from 517 points (pay grade 5) to 620 points (pay grade 6); and
  - That the classification title for those members who report directly to the Systems Project Leader be amended to System Analyst.
- (g) Junior Programmer/Analyst (Computer Services) (#1)
- That the factor ratings be amended, reflecting an increase in the total point scoring from 467 points (pay grade 5) to 578 points (pay grade 5); and
  - That the classification title for those members who report directly to the Systems Project Leader be amended to Programmer/Analyst.
- (h) Junior Programmer/Analyst (Computer Services) (#2)
- That the factor ratings be amended, reflecting an increase in the total point scoring from 467 points (pay grade 5) to 549 points (pay grade 5); and
  - That the classification title for those members who report directly to the Systems Administrator be amended to Systems Engineer.

**(j) Computer Operator (Computer Services)**

- That the factor ratings be amended, reflecting an increase in the total point scoring from 439 points (pay grade 4) to 450 points (pay grade 4); and
- That the classification title be amended to Help Desk Analyst.

**(k) Systems Technologist (Computer Services)**

- That the factor ratings be amended, reflecting an increase in the total point scoring from 403 points (pay grade 4) to 443 points (pay grade 4).

**And further, that the Board's decision be reported back on the Regular Agenda.**

**BY-LAWS**

**ADJOURNMENT**

The Board moved In Camera at 1:32 p.m. and the Board Meeting adjourned at 2:40 p.m.

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CHAIR

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EXECUTIVE DIRECTOR