

# MINUTES

## PEEL REGIONAL POLICE SERVICES BOARD

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Tuesday, January 23, 2001  
1st Floor Conference Room  
"Peel Room"  
Region of Peel  
at 9:30 a.m.

The meeting of the Peel Police Services Board commenced at 10:10 a.m.

### **ROLL CALL**

MEMBERS PRESENT: Mr. E. Kolb, Chair  
Mr. G. Harley, Vice-Chair  
Councillor C. Corbasson  
Mrs. S. Junnarkar  
Councillor G. Miles  
Mr. J. Murray  
Mr. R.K. Webb (departed at 12:50 p.m.)

OTHERS PRESENT: Chief N.P. Catney  
Deputy Chief R. Bain, Operations  
Mr. L.E. Button, C.A.O. - Policing  
Staff Superintendent D. Banting, Operations Support  
Staff Superintendent D. Parkinson, Field Operations  
Mr. Tom Banks, Associate Administrator  
Inspector R. Boychuk, Executive Officer  
Mr. F. Biro, Executive Director  
Ms. D. Morton, Executive Assistant  
Mrs. H. White, Administrative Assistant

### **APPOINTMENT OF POLICE SERVICES BOARD MEMBERS**

#### **1. Regional Council Appointments to the Peel Police Services Board**

The Board considered a letter dated December 21, 2000 from Lise Conde, Legislative Co-ordinator, Region of Peel, advising that Regional Council passed a resolution at its December 14, 2000 meeting appointing Chair Emil Kolb and Councillors Carmen Corbasson and Gael Miles to the Police Services Board for a term ending November 30, 2003.

Moved by: R.K. Webb  
Seconded by: G. Harley

**That the information be received.**

CARRIED

2. **Citizen Appointment to the Peel Police Services Board**

The Board considered a letter dated December 21, 2000 from Lise Conde, Legislative Co-ordinator, Region of Peel, advising that Regional Council passed a resolution at its December 14, 2000 meeting re-appointing Mrs. Savita Junnarkar to the Police Services Board for a term ending November 30, 2003 and enclosing a copy of the Regional Council report dated November 30, 2000 from Mr. R. Kent Gillespie, Commissioner of Corporate Services and Regional Solicitor, regarding the Citizen Appointment to the Peel Police Services Board – Selection/Nomination Process.

Moved by: C. Corbasson

Seconded by: J. Murray

**That the information be received.**

CARRIED

3. **ELECTION OF CHAIR**

Pursuant to Section 28 of the Police Services Act, the members of a board shall elect a chair at the Board's first meeting in each year.

The Executive Director assumed the Chair and called for nominations for the position of Chair.

Moved by: R.K. Webb

Seconded by: G. Harley

**That Emil Kolb be nominated for the position of Chair.**

Moved by: C. Corbasson

Seconded by: S. Junnarkar

**That the nominations for the position of Chair be closed.**

There being no further nominations received, the following motion is passed:

Moved by: R.K. Webb  
Seconded by: G. Harley

**That Emil Kolb be re-elected Chair of the Regional Municipality of Peel Police Services Board for the year 2001.**

CARRIED

Mr. Kolb assumed the Chair.

4. **ELECTION OF VICE-CHAIR**

The Chair called for nominations for the position of Vice-Chair.

Moved by: R.K. Webb  
Seconded by: G. Miles

**That Gary Harley be nominated for the position of Vice-Chair.**

Moved by: C. Corbasson  
Seconded by: J. Murray

**That the nominations for the position of Vice-Chair be closed.**

There being no further nominations received, the following motion was passed:

Moved by: R.K. Webb  
Seconded by: G. Miles

**That Gary Harley be elected Vice-Chair of the Regional Municipality of Peel Police Services Board for the year 2001.**

CARRIED

**DECLARATIONS OF CONFLICT/PECUNIARY INTEREST**

**MINUTES OF THE PREVIOUS MEETING**

5. Minutes of the Board Meeting held Friday, December 15, 2000.

Moved by: J. Murray  
Seconded by: G. Miles

**That the Minutes of the Board Meeting held Friday, December 15, 2000 be adopted as read.**

CARRIED

**UNFINISHED BUSINESS**

**242. Peel Regional Police – Strategic Plan 2001 to 2003**

The Board considered a memo dated November 17, 2000 from Acting Chief R. Bain, providing the Board with the Peel Regional Police Strategic Plan 2001 to 2003 for discussion and approval. *(See also Item No. 21/01).*

Moved by: G. Miles  
Seconded by: C. Corbasson

**That the Peel Regional Police Strategic Plan 2001 to 2003 be tabled at the May 2001 off-site Police Services Board meeting for discussion and approval (date to be arranged by Board staff).**

CARRIED

**254. Peel Regional Police – Annual Use of Force Report**

The Board was scheduled to consider a presentation from Staff Sergeant A. Boyd and Constable J. Murtland, Training Bureau, Peel Regional Police, regarding the annual report on Use of Force. *(No background documentation was provided).*

Moved by: C. Corbasson  
Seconded by: S. Junnarkar

**That the item be deferred for consideration at the February 2001 Board meeting.**

CARRIED

**DEPUTATIONS**

## **PRESENTATIONS**

### **6. Peel Regional Police – Uniform School Emergency Response Procedure**

The Board considered a memo dated January 12, 2001 from Superintendent S. Maycock, Field Support Services, providing the Board with a report on the computer program developed by Sergeant Gavin Francis and Sergeant Geoff Francis with respect to emergency response to violent incidents that could occur in schools.

Superintendent Susan Maycock, Inspector Andy Wilson, Sergeant Gavin Francis, Detective Geoff Francis, Detective C. McCord, Peel Regional Police; and Mr. David Pedwell, Superintendent of School Services and Staff Development, Peel District Board of Education, were in attendance to address the Board.

Moved by: G. Miles  
Seconded by: S. Junnarkar

**That the presentation be received;**

**And further, that the Board approve in principle that funding for this initiative, as set out in the report, be identified from within the 2001 current budget as previously approved by the Board;**

**And further, that a final decision on funding be subject to a report from Chief Catney on issues related to the development and use of the software by the police service.**

**CARRIED**

## **NEW BUSINESS**

### **A) CONSENT AGENDA**

#### **7. Conciliation Hearing – Civilian Contract Bargaining**

The Board considered a letter dated December 5, 2000 from the Honourable David Tsubouchi, Solicitor General, informing the Board of the Conciliation Officer's report advising that the differences between the Board and the Association with respect to the terms of the 2000 Civilian Collective Agreement have been settled.

8. **Conciliation Hearing – Uniform Contract Bargaining**

The Board considered a letter dated December 5, 2000 from the Honourable David Tsubouchi, Solicitor General, informing the Board of the Conciliation Officer's report advising that the differences between the Board and the Association with respect to the terms of the 2000 Uniform Collective Agreement have been settled.

9. **2001 Ontario Association of Chiefs of Police (OACP) Conference Budget – June 17, 2001 – June 20, 2001**

The Board considered a memo dated December 20, 2000 from Chief N. Catney advising the Board of the Ontario Association of Chiefs of Police Board of Directors approval of the 2001 OACP Conference budget.

10. **Ontario Association of Police Services Boards (OAPSB)**

The Board considered a newsletter dated December 2000 from the Ontario Association of Police Services Boards (OAPSB).

11. **Canada Safety Council**

The Board considered a newsletter dated January 2001 from the Canada Safety Council.

12. **Peel Regional Police Association – 2001 Board of Directors**

The Board considered a letter dated December 11, 2000 from Mr. Paul Bailey, C.A.O., Peel Regional Police Association, advising the Board of the election results for the positions on the Board of Directors of the Peel Regional Police Association for the year 2001.

13. **Secondments to the Peel Regional Police Association**

The Board considered a letter dated December 11, 2000 from Mr. Sandy Brohman, President, Peel Regional Police Association, advising the Board of the continuation of the secondments of Mr. Robert Baltin and Mr. Sandy Brohman as full-time members of the Peel Regional Police Association for a term ending December 31, 2002.

14. **Public Complaints Investigation Bureau – Summary for 4<sup>th</sup> Quarter of 2000**

The Board considered a memo from Inspector Brian K. Cryderman, Professional Standards, providing the Board with the Public Complaints Summary for the 4<sup>th</sup> Quarter of 2000 from October 1, 2000 to December 31, 2000.

15. **Police Services Board Special Fund – 4<sup>th</sup> Quarter Financial Statements**

The Board considered a memo dated January 10, 2001 from the Executive Director providing the Board with a copy of the 4<sup>th</sup> Quarter Special Fund Financial Statements as at December 31, 2000.

16. **Police Services Board – 2000 Performance Indicators**

The Board considered a memo dated January 11, 2001 from Ms. Debbie Morton, Executive Assistant, providing the Board with a report on statistical performance indicators for the year 2000.

17. **Police Services Board – Regular Items Pending Report – 4<sup>th</sup> Quarter of 2000**

The Board considered a memo dated January 11, 2001 from Ms. Debbie Morton, Executive Assistant, providing the Board with a quarterly report on the Regular Items Pending for the 4<sup>th</sup> Quarter of 2000 (as at December 31, 2000).

18. **Police Services Board – Development of Police Services Board Web Site**

The Board considered a memo dated January 12, 2001 from Ms. Debbie Morton, Executive Assistant, providing the Board with a report of recent developments on the establishment of a web site for the Regional Municipality of Peel Police Services Board.

19. **Commendation – Emil Kolb Hootenanny**

The Board considered a letter dated December 5, 2000 from Mr. Glen Schnarr, thanking the Board for its support in the 2000 Emil Kolb Hootenanny, which raised in excess of \$40,000 for various Peel Children's charities.

20. **Commendation Letters**

The Board considered a memo dated January 8, 2001 from Ms. Christine Yoshiki, Executive Administration, providing the Board with copies of commendation letters received in the Office of the Chief of Police over the past several months.

Moved by: G. Miles  
 Seconded by: C. Corbasson

**That the information be received.**

CARRIED

**B) OTHER NEW BUSINESS**

**21. Peel Regional Police – Revised Mission, Values, Vision Statements**

The Board considered a memo dated January 12, 2001 from Deputy Chief Ronald Bain, Operations, requesting approval of the Police Services Board with respect to amendments to the Mission, Values and Vision Statement to guide the 2001-2003 strategic planning process.

Moved by: G. Miles  
 Seconded by: J. Murray

**That the item be deferred to the February 2001 Board meeting.**

CARRIED

**22. Adequacy Standards – Strategic Planning Process**

The Board considered a memo dated January 2, 2001 from the Executive Director, providing the Board with a report to establish a regularly scheduled strategic planning process that builds on existing internal systems and schedules for strategic and business planning cycles, which is in compliance with the Adequacy Standards Regulation.

Moved by: C. Corbasson  
 Seconded by: S. Junnarkar

**That the Board approve the proposals contained in this report respecting the:**

- **Strategic Planning Cycle; and**
- **Transition Stage to the Strategic Planning Cycle.**

CARRIED

23. **Ontario Association of Chiefs of Police (OACP) – Executive Training Agreement**

The Board considered a letter dated December 15, 2000 from Chief Bruce J. Davis, President, Ontario Association of Chief of Police (OACP), advising the Board that the OACP has signed a Memorandum of Agreement with the Joseph L. Rotman School of Management, University of Toronto, to deliver a new executive training program for leadership development.

Moved by: G. Harley  
Seconded by: J. Murray

**That the information be received.**

CARRIED

24. **Physical Readiness Evaluation Program (PREP)**

The Board considered a memo dated January 8, 2001, from Mr. L.E. Button, C.A.O. – Policing providing the Board with a report on the interim arrangement between the Peel Police Service and Sheridan College regarding the use of PREP equipment at Sheridan College.

Moved by: G. Harley  
Seconded by: J. Murray

**That the information be received;**

**And further, that the C.A.O. – Policing advise the Board of any change which arises in the interim arrangement between the Peel Regional Police Service and Sheridan College and Georgian College.**

CARRIED

25. **Special Fund – Community Living Mississauga**

The Board considered a letter dated December 7, 2000 from Laurie Williamson, Dinner Chair, and Ignat Kaneff, Honourary Chair, inviting the Board to attend the 18<sup>th</sup> Annual Fundraising Dinner honouring Chief Noel Catney in support of Community Living Mississauga. Tickets are \$125/person (silver), \$200/person (gold), or tables of 10 at \$1,250 (silver) and \$2,000 (gold).

Moved by: G. Harley  
 Seconded by: J. Murray

**That the Board purchase from the Special Fund two (2) tables of ten (10) in the (gold level) in the total amount of \$4,000 (\$2,000 per table) to the Annual Fundraising Dinner honouring Chief Noel Catney in support of Community Living Mississauga.**

CARRIED

**26. Conference - International Association for Civilian Oversight of Law Enforcement (IACOLE) & Canadian Association for Civilian Oversight of Law Enforcement (CACOLE)**

The Board considered a letter dated December 11, 2000 from Don Morrison, President of CACOLE and Sean Hurley, President of IACOLE, advising the Board of the joint CACOLE/IACOLE Conference "*Civilian Oversight Challenges in a Global Environment: Human Rights and the Police*", being held in Quebec City, Quebec from June 14 – 18, 2001. Registration is \$500.00 per person.

Moved by: G. Harley  
 Seconded by: J. Murray

**That the Board authorize the registration of any Board members interested in attending the CACOLE/IACOLE Conference being held from June 14 – 18, 2001 in Quebec City, Quebec.**

CARRIED

**27. Seminar – Policy Governance Session by Miriam Carver**

The Board considered a notice of a seminar being hosted by the Durham Regional Police Services Board and the Ontario Association of Police Services Boards (OAPSB) on Policy Governance to be held on February 13, 2001 at the Holiday Inn in Oshawa, Ontario. Registration is \$100.00 per person.

Moved by: G. Miles  
 Seconded by: G. Harley

**That the information be received.**

CARRIED

28. **Police Services Board – Committee Representation**

The Board considered a memo dated January 8, 2001 from Ms. Debbie Morton, Executive Assistant, providing the Board with a report to request the confirmation of membership on various Board Committees.

Moved by: S. Junnarkar

Seconded by: G. Miles

**That the Board appoint Councillor Carmen Corbasson to serve as Chair of the Board's Uniform and Civilian Bargaining Committee and as a representative on the Board's Airport Policing Committee.**

CARRIED

29. **Police Services Board – 2000 Annual Report on Board Activities**

The Board considered a memo dated January 8, 2001 from Ms. Debbie Morton, Executive Assistant, providing the Board with an annual report on Board activities, which outlines the number of events and hours dedicated to Board business.

Moved by: J. Murray

Seconded by: S. Junnarkar

**That the information be received;**

**And further, that it be forwarded to Regional Council for information purposes.**

CARRIED

30. **Secondment Agreements – Ontario Police College**

The Board considered a memo dated January 2, 2001 from Mr. L.E. Button, C.A.O. – Policing, providing the Board with a report to recommend the approval of a by-law authorizing the execution of an agreement with the Ministry of the Solicitor General for the secondment of Sergeant B. Fleming and Sergeant F. Denreyer to the Ontario Police College.

Moved by: S. Junnarkar

Seconded by: J. Murray

**That the Board enact the necessary by-laws authorizing execution of agreements between Her Majesty the Queen in Right of the Province of Ontario (Ministry of the Solicitor General), the Peel Police Services Board, Sergeant B. Fleming and Sergeant F. Denreyer for secondment to the Basic Constable Training Program for the period ending December 13, 2002.**

CARRIED

## **ENQUIRIES FROM MEMBERS**

### **IN CAMERA REPORTS**

#### **#IC270/00 - Budget – 2001 Draft Current Budget and 10 Year Draft Capital Plan**

The Board considered a memo dated November 17, 2000 from Chief Noel P. Catney, providing the Board with the 2001 Current Budget amounting to \$141,873,700 and the 2001 Capital Budget and 2002 to 2010 Capital Forecast in the amount of \$117,623,000.

**That subject to further discussion with the Police Services Board and the Regional Special General Committee – 2001 Budget Deliberations, the 2001 draft current budget be approved in the amount of \$157,281,980 total spending and \$141,873,700 net expenditure, consisting of:**

- a) Peel Police Services Board - \$608,116; and**
- b) Peel Regional Police Service - \$141,265,584;**

**And, recognizing that funding for any increase in court staffing that may be required in the fiscal year 2001 shall be reallocated from within the approved 2001 current budget;**

**And further, that the 2001 Police Schedule of Fees be approved;**

**And further, that subject to further discussion with the Board and Regional Special General Committee – 2001 Budget Deliberations, the 2001 capital budget for the one-year capital plan totalling \$11,154,000 be approved;**

**And further, that subject to further discussion with the Board and the Regional Special General Committee – 2001 Budget Deliberations, the 2001 Capital Budget and Forecast to 2010 for the 10-year capital plan totalling \$117,623,000 be approved in principle for financial planning purposes;**

**And further, that the item be reported back on the Regular Agenda.**

**#IC284/00 - Civilian Agreement Administration – Recommendations of the Joint Job Evaluation Committee (J.J.E.C.).**

The Board considered a memo dated December 1, 2000 from Mr. Doug Bowman, Director of Human Resources, providing the Board with a report to obtain approval of the consensus recommendations of the Civilian Joint Job Evaluation Committee.

**That the consensus recommendations of the Civilian Joint Job Evaluation Committee be approved;**

**And further, that the Board's decision be reported back on the Regular Agenda.**

**#IC290 - Senior Officers' Association – Tentative Memorandum of Settlement**

The Board considered a memo dated December 4, 2000 from Mr. Doug Bowman, Director of Human Resources, providing the Board with a report to ratify the terms of a tentative Memorandum of Settlement reached between the Regional Municipality of Peel Police Services Board and the Peel Regional Police Senior Officers' Association respecting the renewal of the Senior Officers' Collective Agreement expiring December 31, 1999.

**That the Board ratify the Memorandum of Settlement for the Senior Officers' Collective Agreement dated December 6, 2000 between the Regional Municipality of Peel Police Services Board and the Peel Regional Police Senior Officers' Association;**

**And further, that the Peel Regional Police Senior Officers' Association be notified of the Board's decision;**

**And further, that the Board's decision be reported back on the Regular Agenda.**

### **BY-LAWS**

**31. By-law Number 269**

The Board considered a by-law to authorize the execution of an agreement between Her Majesty The Queen In Right Of The Province of Ontario as represented by the Ministry of the Solicitor General and the Regional Municipality of Peel Police Services Board, and Sergeant Briane Fleming.

Moved by: C. Corbasson  
Seconded by: G. Harley

**That By-law Number 269 be given the necessary number of readings, taken as read, signed and the Board seal affixed thereto.**

CARRIED

**32. By-law Number 270**

The Board considered a by-law to authorize the execution of an agreement between Her Majesty The Queen In Right Of The Province of Ontario as represented by the Ministry of the Solicitor General and the Regional Municipality of Peel Police Services Board, and Sergeant Frank Denreyer.

Moved by: C. Corbasson  
Seconded by: G. Harley

**That By-law Number 270 be given the necessary number of readings, taken as read, signed and the Board seal affixed thereto.**

CARRIED

**33. By-law Number 271**

The Board considered a by-law to authorize the execution of an agreement between the Regional Municipality of Peel Police Services Board and the Peel Regional Police Senior Officers' Association (Senior Officers' Collective Agreement January 1, 2000 to December 31, 2000).

Moved by: C. Corbasson

Seconded by: G. Harley

**That By-law Number 271 be given the necessary number of readings, taken as read, signed at the Board seal affixed thereto.**

CARRIED

**ADJOURNMENT**

The Board moved In Camera at 12:40 p.m. and the Board Meeting adjourned at 2:45 p.m.

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CHAIR

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EXECUTIVE DIRECTOR