

A G E N D A
PEEL POLICE SERVICES BOARD
REGION OF PEEL
COUNCIL CHAMBERS, 5TH FLOOR
10 PEEL CENTRE DRIVE, BRAMPTON, ONTARIO
FRIDAY, APRIL 18, 2008 AT 9:30 A.M.

ROLL CALL

DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

MINUTES OF THE PREVIOUS MEETING

30. Minutes of the Board Meeting held Friday, February 29, 2008.

Moved by:
Seconded by:

**That the Minutes of the Board Meeting held Friday, February 29, 2008
be adopted as read.**

PRESENTATIONS

DEPUTATIONS

UNFINISHED BUSINESS

NEW BUSINESS**A) CONSENT AGENDA**

31. **Peel Regional Police – 2008 Public Complaint Investigation Bureau Report – 1st Quarter** – Memo dated April 3, 2008 from Inspector J. Bond, Professional Standards, providing the Board with the 2008 first quarter statistics report for the Public Complaint Investigation Bureau, and reporting that there was a 65 per cent decrease in the number of complaints received during the same time interval in 2007.
32. **Peel Regional Police – 2008 Police Services Act Discipline Report – 1st Quarter** – Memo dated April 1, 2008 from Inspector J. Bond, Professional Standards, providing the Board with a report on the Police Services Act discipline matters that were resolved during the first quarter of 2008.
33. **Peel Regional Police – 2006-2007 Bi-Annual Report – Special Victim’s Unit on Child Abuse** – Memo dated March 31, 2008 from Acting Deputy Chief D. McDonald, Field Operations, providing the Board with an overview of the activities of the Special Victims’ Unit in relation to child abuse for the years 2006 and 2007. The report notes that the number of child abuse investigations increased by 4.5 per cent between the years 2006 and 2007.
34. **Peel Regional Police – Bi-Annual Elder and Vulnerable Adult Abuse Report** – Memo dated March 7, 2008 from Deputy Chief P. Tetzlaff, Operations Support Services, providing the Board with a bi-annual report outlining the activities and initiatives undertaken by Peel Regional police in regards to elder and vulnerable adult abuse.
35. **Finance – Tri-Annual Financial Reporting Change** – Memo dated March 24, 2008 from Deputy Chief P. Tetzlaff, Corporate Services, advising that Peel Regional Police will be changing from a tri-annual to a semi-annual reporting cycle for financial reports regarding the status of the current budget, capital budget and reserve management. The change will align the Peel Regional Police reporting cycle with the Region’s semi-annual financial reporting cycle to Regional Council.
36. **Peel Regional Police – 2007 Year End Audit Unit Activity Report** – Memo dated March 25, 2008 from Deputy Chief P. Tetzlaff, Corporate Services, providing the Board with an overview of the six comprehensive audits and seven compliance audits which were completed in 2007.

37. **Peel Regional Police – 2008 – 2010 Internal Audit Work Plan** – Memo dated April 2, 2008 from Deputy Chief P. Tetzlaff, Corporate Services, providing the Board with an updated audit work plan which reflects CMG requests, a review of organizational changes and priorities, and takes into account audits undertaken outside of the scheduled timeframe as per the original work plan.
38. **Police Services Board – Special Fund – 4th Quarter Unaudited Financial Statements** – Memo dated February 19, 2008 from Mr. F. Biro, Executive Director, providing the Board with the unaudited Special Fund Financial Statement, as at December 31, 2007. The report provides an update on a new initiative undertaken by Business Support staff in relation to the disposition of seized funds, which has resulted in an increase in revenue.

Moved by:
 Secoded by:

That the information be received.

39. **Police Services Board – Special Fund – 2007 Audited Financial Statements** – Memo dated April 16, 2008 from Mr. F. Biro, Executive Director, providing the Board with the audited 2007 Special Fund Financial Statements.

Moved by:
 Secoded by:

That the information be received;

And further, that the Board authorize the Chair to sign the audited financial statements for return to Calvin G Vickery, Chartered Accountant;

And further, that the Board approve payment of the attached invoice from Calvin G Vickery, Chartered Accountant, in the amount of \$2,100.

40. **Ontario Association of Police Services Boards (OAPSB) – OAPSB Bulletin Board – March 2008 Edition** – March 2008 edition of the *OAPSB Bulletin Board* newsletter, providing the Board with an update on the activities of the Ontario Association of Police Services Boards, and current issues that police boards in Ontario are dealing with.

41. **Canadian Association of Police Boards (CAPB) – Bulletin – Establishment of RCMP Reform Implementation Council** – Canadian Association of Police Boards bulletin providing an update on an announcement made by the Minister of Public Safety of the establishment of the RCMP Reform Implementation Council.
42. **Canadian Association of Police Boards (CAPB) – CAPB National – March 2008 Edition** – March 2008 edition of the *CAPB National*, a quarterly newsletter published by the Canadian Association of Police Boards, providing an update on issues the CAPB is dealing with and news of interest to Canadian police governors.
43. **Canadian Association of Police Boards – 19th Annual Meeting – Call for Resolutions** – Notice from the Canadian Association of Police Boards calling for resolutions to be submitted for consideration at the 19th Annual Meeting which will be held on August 16, 2008.

Moved by:
Seconded by:

That the information be received.

44. **Ontario Human Rights Commission – Consultation Response – Draft Policy on Mental Health Discrimination and Police Records Checks** – Memo dated April 10, 2008 from Mr. F. Biro, Executive Director, providing the Board with a copy of the Consultation Response which was prepared by Ms. L. Bordeleau, Counsel, and submitted on behalf of the Board to the Ontario Human Rights Commission in regard to the Commission's draft policy on mental health discrimination and police records checks.

Moved by:
Seconded by:

That the Board affirm the position on the Ontario Human Rights Commission Draft Policy on Mental Health Discrimination and Police Records Checks as set out in the response prepared on the Board's behalf.

B. OTHER NEW BUSINESS:

45. **Special Fund – 2008 Brampton Safe City Golf Tournament** – Memo dated March 26, 2008 from Ms. S. Porteous, Executive Assistant, providing the Board with an invitation to attend the 2008 Brampton Safe City Golf Tournament hosted by Gael Miles, John Sanderson and Sandra Hames. The tournament is being held at Lionhead Golf & Country Club on Tuesday, June 3, 2008. Ms. Porteous' memo sets out the Special Fund Policy restrictions governing the Board's ability to provide funds for events. *(In 2007 the Board purchased two foursomes and one hole sponsorship in the total amount of \$1,700.)*

Moved by:
Seconded by:

That

46. **Special Fund – D.A.R.E. “Fore the Kids” 5th Annual Golf Classic** - Memo dated March 27, 2008 from Ms. S. Porteous, Executive Assistant, providing the Board with an invitation to attend the D.A.R.E. “Fore the Kids” 5th Annual Golf Classic which is being held at Glen Eagle Golf Club on Thursday, May 22, 2008. Ms. Porteous' memo sets out the Special Fund Policy restrictions governing the Board's ability to provide funds for events. *(In 2007 the Board purchased two foursomes in the total amount of \$1,400.)*

Moved by:
Seconded by:

That the Board affirm the direction given by the Chair to purchase from the Special Fund two foursomes in the total amount of \$1,400 for the D.A.R.E. “Fore the Kids” 5th Annual Golf Classic.

47. **Special Fund – 7th Annual Peel Regional Police Golf Charity Classic in Support of Victim Services of Peel** – Memo dated March 26, 2008 from Ms. S. Porteous, Executive Assistant, providing the Board with an invitation to attend the 7th Annual Peel Regional Police Golf Charity Classic in Support of Victim Services of Peel. Ms. Porteous' memo sets out the Special Fund Policy restrictions governing the Board's ability to provide funds for events. *(In 2007 the Board purchased one platinum sponsorship and a second foursome in the total amount of \$3,700.)*

Moved by:
 Seconded by:

That the Board affirm the direction given by the Chair to purchase from the Special Fund one platinum sponsorship in the amount of \$2,500 and a second foursome in the amount of \$1,200 for a total amount of \$3,700, for the 7th Annual Peel Regional Police Charity Golf Tournament in Support of Victim Services of Peel.

48. **Special Fund – Interim Place Luncheon Speaker Series “Her Life, Her Words”** – Memo dated April 9, 2008 from Shelley Porteous, Executive Assistant, providing the Board with a request from Interim Place to sponsor their annual Luncheon Speaker Series – “Her Life, Her Words”. Ms. Porteous’ memo sets out the Special Fund Policy restrictions governing the Board’s ability to provide funds for events. *(In 2006 the Board purchased a Gold Sponsorship for the Women of Influence Luncheon Series in the total amount of \$5,000. In 2007, the Board purchased a bronze sponsorship and 8 tickets for a fund raising luncheon in the total amount of \$1,520.)*

Moved by:
 Seconded by:

That

IN CAMERA REPORTS

I/C49/08 – Peel Regional Police – 2008 Organizational Restructure – The Board considered a memo dated February 15, 2008 from Chief H.M. Metcalf, providing the Board with a revised Organization Structure for Peel Regional Police, which incorporates the goals and actions contained in the 2008 to 2010 Strategic Plan.

That the Board approve the changes to the Peel Regional Police Organization Structure, as detailed in the report entitled “2008 Organizational Restructure” dated February 15, 2008;

And further, that the item be reported back on the regular agenda.

I/C62/08 – Human Resources – Promotional Policy Statement – The Board considered a memo dated February 18, 2008 from Mr. F. Biro, Executive Director, providing a summary of a discussion that took place at the Board offsite meeting of January 2008 regarding the current promotional practices that are applicable to both uniform and civilian members of Peel Regional Police.

That:

- 1) Commencing immediately, Chief M. Metcalf ensure that leadership, interpersonal and mentoring skills be considered in all future promotional processes, and that it apply to all ranks and civilian supervisory positions to the extent possible;**
- 2) And further, that once Chief Metcalf completes a review of the current promotional practices and procedures, that he report back to the Board, and identify how and where these competencies and skills have been formally incorporated into the revised promotional processes;**

And further, that the item be reported back on the regular agenda.

BY-LAWS

- 49. By-Law #359 – Being a By-Law to authorize the execution of an agreement between the Regional Municipality of Peel Police Services Board and the Peel Regional Police Senior Officers' Association (Senior Officers' Collective Agreement January 1, 2007 to December 31, 2009).**

Moved by:

Seconded by:

That By-Law #359 be given the necessary number of readings, taken as read, signed, and the Board seal affixed thereto.

ADJOURNMENT