



## SUPERVISION LE-025

Effective Date: 2000/09/15

Amended: 2007/03/30

Reviewed: 2014/02/19

### **Policy Statement**

*It is the policy of the Regional Municipality of Peel Police Services Board that the requirements set out in this document shall form part of the Board Policies and the Chief of Police is hereby directed to comply with these requirements in his/her administration and operation of the Peel Regional Police.*

### **1. Subject**

The guiding principles under which the Chief of Police is to establish the procedures and processes relating to supervision.

### **2. Policy Requirements**

It is the policy of the Board that with respect to supervision, the Chief of Police shall:

- (a) Ensure complete compliance with legislative and constitutional requirements, and recognized legal principles;
- (b) Ensure 24 hour supervision available to members of the police service;
- (c) Establish procedures on supervision that set out the circumstances where a supervisor must be contacted and when a supervisor must be present at an incident, including all major case incidents;
- (d) Provide training through supervision and a succession of training programs, both formal and informal, to develop the knowledge and skills of members of this service, in order to attain greater service efficiency for the residents of the Region of Peel; and
- (e) Establish a selection process which ensures members appointed permanently to supervisory positions have the knowledge, skills and abilities required for the supervisory positions.

### **3. Measurement Methods/Systems**

The Chief of Police shall regularly review the processes relating to supervision as may be required to ensure compliance with Board policy and legislative requirements.

### **4. Reporting**

The Chief of Police shall report on an exception basis. This applies to those circumstances where supervision has resulted in an "exceptional" circumstance, or a circumstance which may be detrimental to the police service; and/or has resulted in significant issues of potential liability to the Board and/or the police service.

As part of a separate Annual Report on Adequacy Regulation, the Chief of Police shall report on compliance with this policy.

**5. Authority/Legislative Reference**

Ontario Regulation 03/99; Section 10 and 29  
Board Minute #191/00  
Board Minute #56/07  
Board Minute #18/14

**6. Linkage to Appropriate Police Service Procedure/Directive**

I-B-105(F) Patrol Function  
I-A-103(O) Organizational Structure  
I-A-202(O) Career Development- Police Officers  
Peel Regional Police Criminal Investigation Management Plan & Procedures