



## SECONDARY ACTIVITIES PRP-HR-002

Effective Date: 2004/09/17  
Amended: 2005/08/12  
Amended: 2007/03/30  
Reviewed: 2013/11/20  
Amended: 2018/11/23

### **Policy Statement**

*It is the policy of the Regional Municipality of Peel Police Services Board that the requirements set out in this document shall form part of the Board Policies and the Chief of Police is directed to establish and implement procedures and processes relating to secondary employment and activities with respect to the Members of the Peel Regional Police Service*

### **1. Policy Requirements**

The Board directs that this section of the policy and any police service directive and/or procedure relating to secondary employment/activities be based on the following principles:

- 1) That it does not conflict with duties as a member of the police service, nor is it likely to place a member in a position of a conflict of interest;
- 2) That when a member proposes to engage in any activity as stated in Section 49(1)(d) of the *Police Services Act* which may lead to the creation of copyright, the member shall first discuss issues pertaining to the ownership and/or exercise of the potential copyright with the Chief. Unless and until the member enters into a written agreement concerning these matters, the Chief may direct the member not to engage in the activity in question. Where a member has already commenced such an activity, s/he shall discontinue the activity until the issues are dealt with under the applicable police service directive;
- 3) That members do not engage in any activity contrary to Section 49 of the *Police Services Act*;

### **2. Reporting**

On an annual basis, the Chief of Police will report to the Board or Committee as directed by the Board, the nature of secondary employment and total number of applicants approved or refused for secondary employment.

### **3. Authority/Legislative Reference**

Police Services Act, Sections 31(1)(g) and 49  
Board Minute #IC201/04  
Board Minute #IC161/05  
Board Minute #56/07  
Board Minute #75/13  
Board Minute #IC35-11-18

### **4. Linkage to Appropriate Police Service Procedure/Directive**

I-A-212 (O) Secondary Activities