



PEEL REGIONAL POLICE SERVICE BOARD

BY-LAW NO. 03-24

Being a by-law to establish the
Peel Regional Police Service Board's Governance and Human Rights Committee
and to establish its rules of governance

WHEREAS Section 42(1) of the *Community Safety and Policing Act, 2019*, S.O. 2019, c.1, Sched. 1 (the "Act") permits the Peel Regional Police Service Board (the "Board") to establish committees, by by-law, and to delegate any of the Board's powers under the Act to the committee;

AND WHEREAS the Board wishes to establish a Governance and Human Rights Committee and to delegate certain powers of the Board to the committee;

NOW THEREFORE the Board hereby enacts as follows:

Purpose

This policy establishes the Governance and Human Rights Committee as a crucial entity within the Board, committed to ensuring that policing policies and practices in the region of Peel are guided by principles of human rights and good governance. The Committee's endeavors are fundamental to promoting trust, accountability, and inclusivity in community policing initiatives.

Name of Committee, Composition and Appointment

1. The committee will be named the Peel Regional Police Service Board's Governance and Human Rights Committee and will be hereinafter referred to as the Governance and Human Rights Committee.
2. The Governance and Human Rights Committee will be composed of a minimum of two (2) Board members and a maximum of three (3) Board members (the "Committee Members"), at the Board's discretion.
3. Additional Committee Members comprised of non-Board members with expertise in human rights law, community leaders, and other individuals representing the diversity of Peel region, including but not limited to individuals representing indigenous and LGBTQ2+ communities, may be elected as Committee Members at the Board's discretion, provided those individuals are not prohibited from being a member of the Board within the meaning of section 42(5) of the Act and provided the majority of Committee Members are Board members, within the meaning of section 42(3)(b) of the Act.
4. Committee Members will be appointed to the Governance and Human Rights Committee by the Board upon the enactment of this by-law and upon the expiry of the term of any of the Committee Members.
5. The term of any of the Committee Members will be determined by the Board, in its sole discretion.

6. The Board may revoke the appointment of any Committee Member(s), in its sole discretion.
7. In the event a Committee Member ceases to be a Committee Member for any reason whatsoever prior to the expiry of their term, the Board will determine whether to elect a replacement Committee Member for the remainder of the term.
8. The Chairperson of the Governance and Human Rights Committee will be elected annually by the Board.
9. The Board may dissolve the Governance and Human Rights Committee at any point in time, in its sole discretion.

Committee Mandate and Responsibilities

10. Legislative Monitoring and Human Rights Training

- (a) The Governance and Human Rights Committee will monitor legislative developments affecting human rights in policing and establish human rights training to ensure Board members have necessary human rights competencies.

11. Board-Police Relations

- (a) The Governance and Human Rights Committee will maintain constructive relations with the Peel Regional Police Service to enhance the Board's effectiveness in advocating for human rights within policing practices.

12. Code of Conduct and Governance Oversight

- (a) The Governance and Human Rights Committee will address Board member Code of Conduct issues, aiding the Board in governance measures to enforce human rights standards.

13. Annual Review and Workshop

- (a) The Governance and Human Rights Committee will be responsible for developing the annual off-site program on issues pertaining to Board oversight, policy review, and discussions on human rights, diversity, equity and inclusion.

14. Community and Stakeholder Collaboration

- (a) The Governance and Human Rights Committee will consult and build partnerships with community groups, the Ontario Human Rights Commission, and governmental entities to address systemic barriers and racial inequalities.

15. Engagement and Consultation

- (a) The Governance and Human Rights Committee will proactively engage with diverse communities and conduct consultations to shape Board policies with a human rights perspective.

16. **Complaints Facilitation**

- (a) The Governance and Human Rights Committee will facilitate discussions on community discussions around of racism and racial profiling, advocating for the protection of human rights.

17. **Policy Review and Enhancement**

- (a) The Governance and Human Rights Committee will regularly review Board policies to ensure compliance with legislation and regulations, to identify policy gaps, and to bolster human rights protections.

Operational Guidelines

18. **Meeting Frequency and Agenda Setting**

- (a) The Governance and Human Rights Committee will meet as necessary to monitor governance matters, address emerging human rights concerns in policing and/or to consult with members of the community.

19. **Quorum and Decision-making**

- (a) A majority of Committee Members constitutes a quorum.

20. **Reporting**

- (a) The Governance and Human Rights Committee will report regularly to the Board on its activities, findings, and recommendations.

21. **Policies**

- (a) The Governance and Human Rights Committee may make policies governing any aspect of its mandate, responsibilities and operational guidelines provided those policies do not conflict with any provision of this by-law or any other policies or by-laws of the Board.

22. **Compliance with Legislation and Board Policies**

- (a) The Governance and Human Rights Committee will comply with relevant legislation, including the Act and its regulations, and will abide by all applicable Board policies.

This BY-LAW was read a first, second and third time
and finally passed this 27th day of March, 2024.



Board Chair