



Peel
Regional
Police

Built through Training

Developing officers. Advancing Policing

June 27,
2025



Opening Message

Tying Outcomes to Preparation

TORONTO SUN
News / Toronto & GTA

PEARSON GOLD HEIST: Peel Police announce arrests and seizures

Postmedia News
Published Apr 17, 2024 • < 1 minute read
5 Comments




Peel Regional Police Det.-Sgt. Mike Mavity reveal details of Project 24K, during a press conference in Brampton on Wednesday April 17, 2024. Project 24K is a joint-task investigation into the 2023 theft of more than \$20 million in gold from Pearson International Airport. Ernest Doroszuk/Toronto Sun/Postmedia

CRIME

88 arrested, more than 800 charges laid in police operation targeting Peel Region gang

By **Ryan Rocca** • Global News
Posted November 18, 2020 7:00 pm • Updated May 4, 2021 10:45 am • 2 min read



Peel Regional Police Chief Nishan Duraiappah speaks about Project Siphon on Wednesday. Facebook / Peel Regional Police

Peel Regional Police say an operation targeting a prominent gang based in Peel Region has resulted in 88 people being arrested and over 800 charges being laid.

\$33M worth of stolen vehicles recovered by Peel police as part of Project Odyssey



Peel Regional Police officers announced the results of Project Odyssey, an auto theft investigation, during a news conference on Monday. CITYNEWS / Jeff Ducharme

By **Nick Westoll**

Posted May 27, 2024 9:26 am. Last Updated May 27, 2024 11:21 am.

Peel Regional Police officers say 369 vehicles worth \$33.2 million have been recovered and hundreds of charges have been laid as part of an operation dubbed Project Odyssey.

These aren't headlines — These are outcomes!



What We Cover

A Full-Cycle Training Model



Training that supports members
from day one to their final call!

Our Approach

Strategic, Innovative, Aligned

Alignment

Every program is vetted through a **Curriculum Design Matrix** to **ensure compliance** with legislation, alignment with ministry standards, and reinforcement of our organizational priorities

Agility

We adapt to shifting **schedules**, new legislation like the CSPA, new technologies, and a diverse, multi-generational workforce

Innovation

“We’re not just keeping up — we’re setting the pace.”

- First in Ontario to introduce **Axon VR headsets**.
- First in Canada to operationalize **VR pods**.
- First of its kind in North American policing to launch our **Internal Coaching Network**

We train by design.

Results You Can See

Training That Drives Impact

Our Human Rights Focused Approach



Procedural Justice



Trauma Informed
Approach and
Implicit Bias



Peer Intervention
Training

**Our members are showing up
differently.**

Stronger articulation.

Bias awareness under pressure.

Greater application of de-escalation tactics — members are slowing situations down, managing high-stress encounters, and resolving them more safely.

Improved outcomes in member and community interactions, rooted in fairness and accountability.

Sustaining Momentum

Meeting the Moment

The demands have never been higher, and we are ready.!

We're:

Supporting larger
classes, evolving
standards, and
frontline
readiness at
scale .

Integrating new
technologies,
equipment and
legislative
changes
seamlessly .

Reinforcing
judgement,
composure and
leadership
through training.

Advancing innovation
that enhances
operational readiness.



Leadership through

Learning



Training doesn't replace culture — it reinforces it.
Our members lead differently,
because they were built differently.



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Thank you