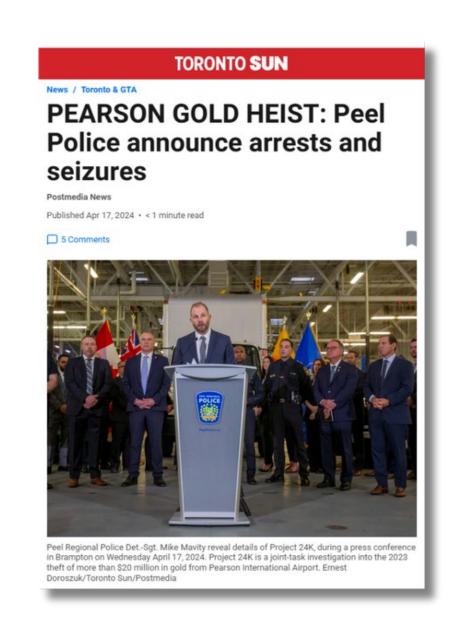




### Opening Message

#### Tying Outcomes to Preparation









Peel Regional Police officers announced the results of Project Odyssey, an auto theft investigation, during a news conference on Monday. CITYNEWS / Jeff Ducharme

#### y Nick Westoll

Posted May 27, 2024 9:26 am. Last Updated May 27, 2024 11:21 am.

Peel Regional Police officers say 369 vehicles worth \$33.2 million have been recovered and hundreds of charges have been laid as part of an operation dubbed Project Odyssey.

These aren't headlines — These are outcomes!



### What We Cover

#### A Full-Cycle Training Model



### Our Approach

#### Strategic, Innovative, Aligned

#### Alignment

Every program is vetted through a Curriculum

Design Matrix to

ensure compliance

with legislation,
alignment with ministry

standards, and
reinforcement of our
organizational priorities

#### **Agility**

We adapt to shifting schedules, new legislation like the CSPA, new technologies, and a diverse, multigenerational workforce

#### Innovation

"We're not just keeping up — we're setting the pace."

- First in Ontario to introduce
   Axon VR headsets.
- First in Canada to operationalize VR pods.
- First of its kind in North
   American policing to launch
   our Internal Coaching
   Network

We train by design.

### Results You Can See

#### Training That Drives Impact

#### Our Human Rights Focused Approach



Procedural Justice



Trauma Informed
Approach and
Implicit Bias



Peer Intervention
Training

Our members are showing up differently.

Stronger articulation.

Bias awareness under pressure.

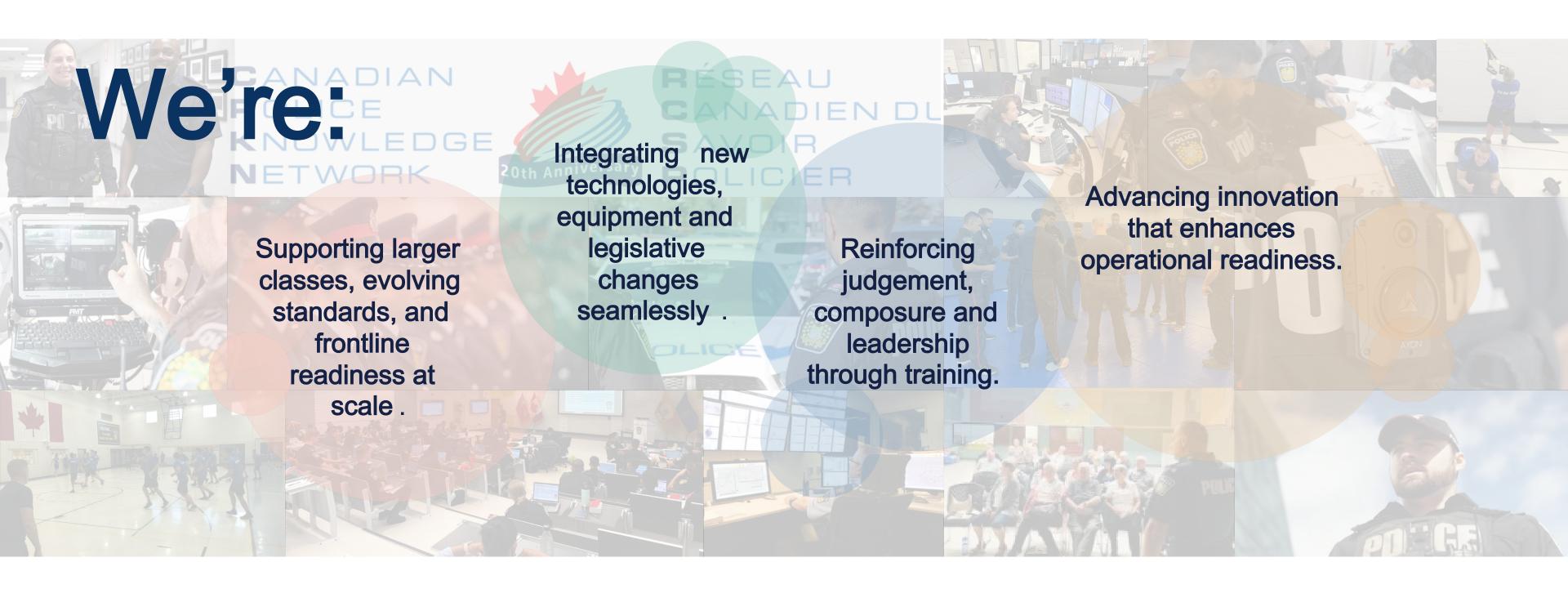
Greater application of de-escalation tactics — members are slowing situations down, managing high-stress encounters, and resolving them more safely.

Improved outcomes in member and community interactions, rooted in fairness and accountability.

### Sustaining Momentum

#### Meeting the Moment

The demands have never been higher, and we are ready.!



### Leadership through

## Learning



Training doesn't replace culture — it reinforces it.

Our members lead differently,
because they were built differently.



## Built through Training

Developing officers. Advancing Policing

June 27, 2025

# Thank you