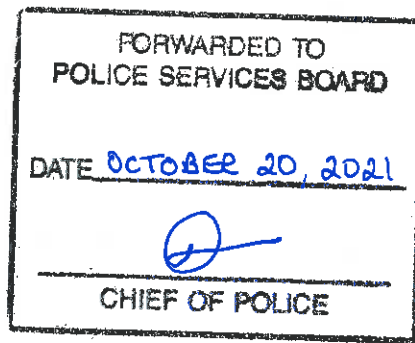


3.2-10-21



REPORT Police Services Board

For Information

File Class: 1-01-02-01

Cross-Reference File Class: 2-03-03-02

PSB REC: OCT 20 21
LOG # 53-21
FILE CLASS: F06

DATE: October 22, 2021
SUBJECT: **2022 DRAFT BUDGET**
FROM: Nishan Duraipappah, Chief of Police

RECOMMENDATIONS

IT IS RECOMMENDED THAT, the Regional Municipality of Peel Police Services Board receive the 2022 Draft Current Budget in the amount of \$484,900,000 consisting of:

- a) Peel Regional Police Services Board - \$860,770
- b) Peel Regional Police - \$484,039,230

AND FURTHER THAT, the 2022 Draft Capital Budget totalling \$59,242,000 be received.

AND FURTHER THAT, the 2022 Draft 10-Year Capital Plan totalling \$671,180,000 be received in principle for financial planning purposes.

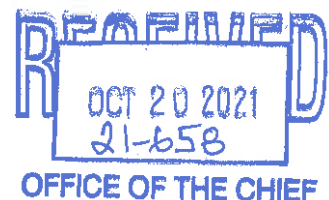
REPORT HIGHLIGHTS

- The 2022 Draft Current Budget totalling \$484,900,000 results in a budget increase of 4.8% and is inclusive of 26 additional uniform officers.
- The budget increase of \$22,400,000 or 4.8% is partially funded by a 0.8% increase in assessment revenue resulting in a net tax levy of 4.0%.
- The Draft 10-Year Capital Plan totals \$671,180,000, inclusive of the 2022 Draft Capital Budget totalling \$59,242,000.
- On September 21, 2021, the PSB's Finance, Audit and Risk Committee approved the 2022 Draft Current and Capital Budget.

DISCUSSION

Discussion

The Peel Regional Police (PRP) 2022 Draft Current Budget totals \$484,900,000, an increase of \$22,400,000 or 4.8% over the 2021 approved level of funding.



This increase is partially funded by a 0.8% increase in assessment revenue resulting in a net tax levy of 4.0%. Appendix A contains the 2022 Budget Document in the Region of Peel's format.

1. 2022 Draft Current Budget - \$484,900,000

The 2022 Draft Current Budget reflects an increase of \$22,400,000 over the 2021 approved level of funding. In order to address service pressures related to growth, the 2022 Budget includes funding for 26 additional uniform officers. Additionally, we are investing in employee wellness, as well as addressing our needs for inflation and technology advancements.

Base Budget Pressures

Inflationary Pressures

- The budget includes an increase of \$11.0 million for salaries and benefits for existing staff and inflationary pressures on operating requirements.

Other Pressures

- An increase of \$6.7 million for employee wellness, technology advancements, risk mitigation and capital reserve contributions.

Service Demands

- The budget includes funding for 26 Uniform Officers and a decrease of 6 Civilian Support positions.

2. 2022 Draft 10-Year Capital Plan - \$671,180,000

The Draft 10-Year Capital Plan totalling \$671,180,000, inclusive of the 2022 Draft Capital Budget totalling \$59,242,000, can be found on pages 11-13 of Appendix A.

3. Financial Disclosure Requirements Pursuant to Ontario Regulation 284/09

In 2009, additional financial disclosure requirements were put in place by Ontario Regulation 284/09. This resulted in PRP having to recognize additional liabilities related to post-employment benefits and amortization.

The post retiree and post-employment benefits liability as at December 31, 2021, is estimated at \$97,896,800. This liability represents PRP's obligation for future benefit costs for retirees and members on long-term disability in accordance with provisions contained in the collective agreements. At this time, PRP has funded \$48,040,152 or 49.1% of this liability.

The estimated 2022 amortization expense for tangible capital assets is exceeded by the budgeted infrastructure reserve contributions which ensures the cost of assets used to deliver police services are covered.

4. Strategic Plan Alignment

Goal: 3. Accountability, Equity and Service Excellence

Priority: 3.4 Public trust and confidence through accountability and transparency

CONCLUSION

On September 21, 2021, the PSB's Finance, Audit and Risk Committee approved the 2022 Draft Current and Capital Budget.

Approved for Submission:



Nishan Duraiappah, Chief of Police

For further information regarding this report, please contact Carri-Lynn Holmes at extension 4200 or via email at carri-lynnholmes@peelpolice.ca

Authored By: Norman Phansavath, Acting Supervisor Bugets and Financial Planning, Business Planning and Analysis

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2022 Budget

PEEL REGIONAL POLICE

Police services ensure the security, safety, and well-being of all persons and property in Peel. These services include: emergency and call response, investigations, road safety services, community partnerships, education and engagement, crime prevention, and problem solving. The services are provided by Peel Regional Police (PRP) in Brampton and Mississauga.

NEW
in 2022

Service Pressures

- Demand for policing services continue to be impacted by population growth, complexity of investigations, and our commitment to priority populations.
- Pressures are driven by family and intimate partner incidents, mental health related calls for assistance, and the need to address road safety and guns and gangs.

How We are Investing to Serve Peel Residents Better

Operating Request +\$22.4M

Key Highlights:



+26 Uniform Officers to address growth

Investment in Employee Wellness

Capital Request +\$59.2M

Key Highlights:



+\$30.3M to develop, maintain, and expand Police facilities

+\$15.7M to develop, purchase, replace, and maintain existing information technology systems and assets

+\$6.8M for the purchase of vehicles to maintain the fleet

+\$2.8M to purchase specialized and operational assets, furniture, and office equipment





Over 42,000

Immediate response events (average of 176 events per day - January to August 2021).

11%

Increase in Mental Health requests for assistance (January to August 2021 compared to 2020).

ADAPTING

Respecting the Taxpayer

We continue to find ways to mitigate costs. Here are some highlights:

- The Digital Evidence Management System (DEMS) is fully compatible with the Provincial DEMS system and provides inter-operability and increased connectivity and functionality with provincial justice partners. Benefits include: seamless, efficient, secure exchange of court files and evidence; reduced administrative tasks through secure automation; streamlined mechanisms to ensure timely and effective data exchange; and a cost-effective approach to purchasing data storage and licensing rates.
- An automated call answering system was introduced to allow for a more efficient approach to switchboard operations.
- An online records check process was implemented which allows residents the ability to apply and obtain records check online without having to attend a police station in person.
- Newly opened Collision Report Centres provide residents with a safe and secure location to report collisions.

Sustaining our Police Services

To ensure we perform better we continue to:

- Address road safety with the creation of a Safer Roads Team, focusing on street racing and conducting proactive activities designed to improve safety on roadways.
- Remain committed to supporting awareness, education, and response to Intimate Partner Violence (IPV). A dedicated IPV Unit was created with the Safe Centre of Peel as an onsite partner. PRP is one of the few large services nationally to utilize this response model.
- Focus on the Digital Officer Transformation Program to increase efficiencies and effectiveness including enhancing processes and information flow for areas such as computer aided dispatch, next generation 911, real-time operations, and video security and analytics solutions. Advancements were also made in the body worn camera and digital evidence management initiatives.
- Expand the Mobile Crisis Rapid Response Team program with an additional Crisis Support Worker.
- Partner with Peel Addiction Assessment and Referral Centre to support members of the community who may be in crisis due to an addiction or are looking for support/information relating to alcohol, drugs, or gambling.
- Support priority populations in the Region through situation tables, youth engagement, hate crime response, and referrals to human services partner agencies.
- Focus on an innovative recruiting strategy to ensure that every Recruit Constable intake group is comprised of 80% from under-represented populations.

Key Financial Information

Resources to Achieve Service Level	2021	2022	+/-	%
Net Expenditures (\$M)	\$462.5	\$484.9	\$22.4	4.8%
Full Time Staffing Resources – PRP	3,148	3,168	20.0	0.6%
Capital Investment (\$M)	\$56.4	\$59.2	\$2.8	5.0%
10-Year Capital Investment (\$M)	\$597.5	\$671.2	\$73.7	12.3%
Outlook Years - Operating	2023	2024	2025	
Net Increase (\$M)	\$25.7	\$25.2	\$25.3	
% Increase	5.3%	4.9%	4.7%	

Note: Numbers may not add up due to rounding

Total Expenditures: \$536.8 million

Net Expenditures: \$484.9 million

2022 Operating Budget Pressures

\$'000	Total Expenditures	Total Revenue	Net Cost 2022 vs 2021	
2021 Revised Cost of Service	509,584	(47,084)	462,500	%
Base Budget Changes				
<i>Cost of Living/Inflation¹</i>	14,009	(3,000)	11,009	
<i>Other Pressures²</i>	8,540	(1,831)	6,709	
Base Budget Changes Subtotal	22,549	(4,831)	17,718	
Service Level Demand³				
Growth				
• 26 Uniform Officers	4,682		4,682	
Service Level Demand Subtotal	4,682	-	4,682	
Total 2022 Budget Change	27,231	(4,831)	22,400	
2022 Proposed Budget	536,815	(51,915)	484,900	4.8%

Note: May not add up due to rounding

Operating Budget Pressures

Cost of Living/Inflation¹

- The budget includes an increase of \$11.0M for salaries and benefits for existing staff and inflationary pressures on operating requirements.

Other Pressures²

- An increase of \$6.7M is included for employee wellness, technology advancements, risk mitigation, and capital reserve contributions.

Service Level Demand³

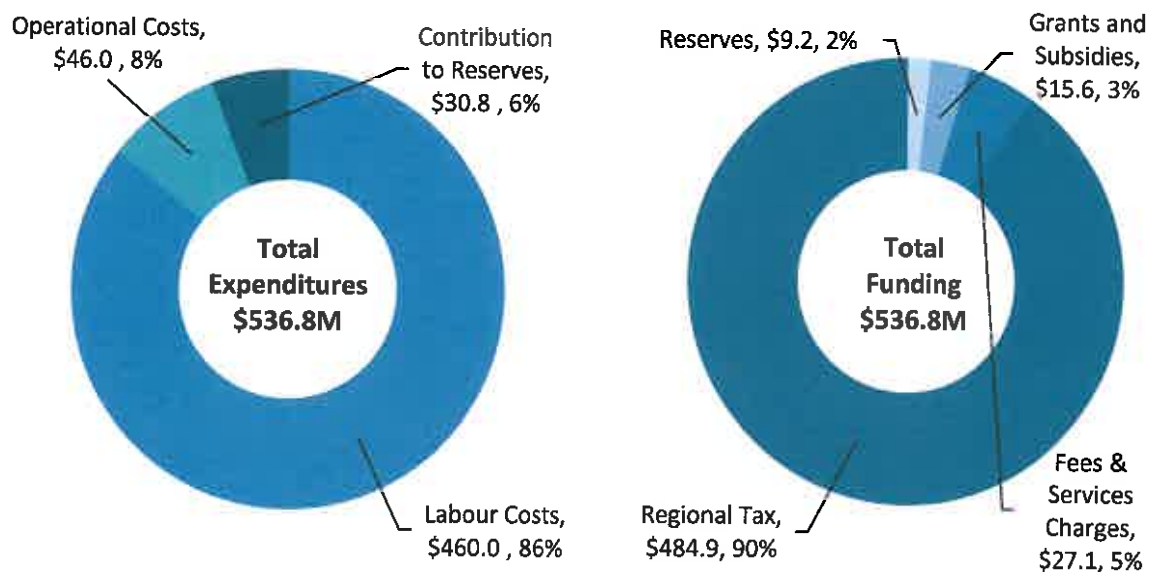
- The budget includes a funding request for 26 Uniform Officers and a decrease of 6 Civilian Support positions.

Staffing Resources to Achieve Level of Service*

2021	2022
3,148.00	3,168.00

*Regular Positions (Full Time Equivalent, FTE)

2022 Total Expenditures & Funding Source



2022 Budget Risks

- Peel Regional Police's 2022 Budget is based on the best available information at the time of preparation. Any changes to Provincial grant funding or additional expenditures as a result of the COVID-19 pandemic, may have a financial impact on the budget.

Measuring our Performance

- Crime Rates – PRP's crime rate per 100,000 for Crimes against Person (531), remains below Canada (1,254) and Ontario (898) rates. Similarly, the crime rate for Crimes against Property (1,494) also remains well below Canada (3,071) and Ontario (2,329) rates.
- Solvency Rates – PRP's solvency rates for Crimes against Persons (75%) remains above Canada (60%) and Ontario (63%) rates and Crimes against Property (22%) remains above Canada (19%) and Ontario (19%) rates.
- Traffic Enforcement – PRP's Personal Injury Motor Vehicle Collision rate per 100,000 (83) remains below the Canada (277) and Ontario (157) rates. Peel's Fatal Motor Vehicle Collision rate (2.6) also remains below Canada (4.3) and Ontario (3.4) rates.
- Community Satisfaction Level - The Residential and Business Community Surveys were completed in early 2020. Residents are satisfied (82%) with their personal safety from crime. Businesses approached by PRP were satisfied (79%) with how they were treated. Additionally, most residents (74%) and businesses (77%) assess PRP as doing a good or excellent job.

2023 – 2025 Operating Forecast

	Budget			Forecast					
	2021	2022		2023		2024		2025	
	\$'000	\$'000	%	\$'000	%	\$'000	%	\$'000	%
Total Expenditure	\$509,584	\$536,815	5.3%	\$562,515	4.8%	\$587,715	4.5%	\$613,015	4.3%
Total Revenue	\$47,084	\$51,915	10.3%	\$51,915	0.0%	\$51,915	0.0%	\$51,915	0.0%
Net Expenditure	\$462,500	\$484,900	4.8%	\$510,600	5.3%	\$535,800	4.9%	\$561,100	4.7%

Note: May not add up due to rounding

Capital Budget: \$59.2 million

Ten Year Plan: \$671.2 million

2022 Capital Plan Overview

The following table provides a summary of planned capital project activity for 2022, including funding sources for both new capital project requests and projects carried forward from prior years:

Capital Plan By Funding Source	Carry-forward from Prior Years (Existing) (\$'000)	2022 Capital Budget (\$'000)	Total Capital in 2022 (\$'000)
DC Growth	\$3,024	\$20,880	\$23,904
Externally Funded	\$0	\$2,605	\$2,605
Non-DC Internal	\$91,410	\$35,757	\$127,167
Total Expenditures	\$94,434	\$59,242	\$153,676
# of Projects	92	20	112

Existing Capital Projects - \$94.4M

Vehicles

- Patrol, support, specialty, and growth vehicles ordered in 2021 will be received in 2022
- Replace pre-owned vehicles

Land and Facilities

- Develop, purchase, maintain, and expand facilities

Information Technology and Equipment

- Develop, purchase, expand, replace, and maintain existing information technology systems and assets
- Purchase furniture, office equipment, and specialized and operational assets

VCOM Management

- Develop, purchase, replace, expand, and maintain VCOM equipment, systems, and infrastructure

Communications

- Develop, purchase, replace, and maintain communications systems, software and equipment

Service: Police Services

2022 Capital Budget - \$59.2M

The budget focuses on the following areas necessary to enable Peel Regional Police to meet service demands:

Key Highlights:

- \$30.3M to develop, purchase, expand, and maintain facilities (including land)
- \$15.7M to develop, purchase, expand, replace, and maintain information technology systems and assets
- \$6.8M for the purchase of patrol, support, specialty, growth, and pre-owned vehicles
- \$2.8M for the purchase of specialized operational assets, furniture, and office equipment as well as the purchase of operational equipment for new uniform police staff
- \$2.0M to develop, purchase, replace, expand, and maintain VCOM infrastructure, systems and tower sites
- \$1.1M for the development or purchase of communications systems, software, and equipment
- \$0.5M for the purchase of specialized operational equipment, information technology assets, and vehicles for the Airport Division which are funded by the GTAA

See Appendix I for details.

2022 – 2031 10-Year Capital Plan - \$671.2M

Key Highlights:

- \$326.1M million to develop, purchase, expand, and maintain facilities (including land)
- \$196.4M to develop, purchase, replace, expand, and maintain information technology systems and assets
- \$77.2 for the purchase of patrol, support, specialty, growth, and pre-owned vehicles in the fleet
- \$33.7M for the purchase of specialized operational assets, furniture, and office equipment as well as the purchase of operational equipment for new police staff
- \$25.6M for the development or purchase of communications systems, software, and equipment
- \$9.6M to develop, purchase, replace, expand, and maintain VCOM infrastructure, systems, and tower sites
- \$2.6M for the purchase of specialized operational equipment, information technology assets, and vehicles for the Airport Division which are funded by the GTAA

See Appendix II for details.

Service: Police Services

Appendix I - 2022 Financing Sources and Funding Status (\$'000)

Project	Name	Description	Total Expense	Development Charges	2022		
					Reserves & Reserve Funds	External Funding	Debt Funding
228500	Airport Division	This project represents Airport Division requirements and is entirely funded by the Greater Toronto Airports Authority.	548	-	-	548	-
Airport			548	-	-	548	-
228600	Communications Systems	To undertake the purchase and implementation of communication systems.	750	-	750	-	-
228601	Communication Equipment for New Police Staff	To undertake the purchase and implementation of communication equipment for new uniform police staff.	222	222	-	-	-
228610	Communication Equipment	To undertake the purchase and implementation of communication equipment.	150	-	150	-	-
Communication			1,122	222	900	-	-
228200	Information Technology Development	To undertake the purchase and implementation of information technology infrastructure.	3,451	-	3,451	-	-
228220	Enterprise Software	To undertake the purchase and implementation of software tools.	1,350	-	1,350	-	-
228240	Corporate Services Systems	To undertake the purchase and implementation of hardware and software infrastructure to meet the information technology requirements of various bureaux.	1,450	-	1,450	-	-
228260	Enhanced Technology Solutions	To undertake the purchase and implementation of information technology solutions within the organization.	1,200	-	1,200	-	-
228270	Investigative Information Technology Equipment	To undertake the purchase and implementation of hardware and software in order to meet the information technology and investigative requirements of various bureaux.	1,025	-	1,025	-	-
228280	Data Management Systems	To undertake the purchase and implementation of data management systems within the organization.	4,700	-	4,700	-	-
228290	Information Technology Equipment	To undertake the purchase of information technology assets (i.e. desktop computers, laptops, servers, data storage, network equipment, video equipment, etc.)	2,520	-	2,520	-	-
Information Technology			15,696	-	15,696	-	-

Service: Police Services

Appendix I - 2022 Financing Sources and Funding Status (\$'000)

Project	Name	Description	Total Expense	Development Charges	2022		
					Reserves & Reserve Funds	External Funding	Debt Funding
228300	Facilities Revitalization	To undertake ongoing maintenance, security, renovations, and expansion of police facilities.	10,054	-	10,054	-	-
228320	Facilities Enhancement	To undertake building condition projects and long-term feasibility studies.	250	-	250	-	-
228322	Divisional & Operational Facilities	To construct or acquire new divisional and operational police facilities (including land).	20,000	20,000	-	-	-
Land and Facility			30,304	20,000	10,304	-	-
228400	Specialized and Operational Assets	To undertake the purchase and implementation of specialized and operational assets.	2,192	-	2,192	-	-
228410	Furniture	To undertake the purchase, set-up, relocation, and disposal of furniture.	200	-	200	-	-
228420	Equipment for New Police Staff	To undertake the purchase of uniform and personal equipment for new uniform police staff.	387	387	-	-	-
Operational and Office Equipment			2,779	387	2,392	-	-
228920	VCOM Software/ Hardware	To undertake the purchase and implementation of infrastructure, systems, and tower sites for the voice communication system.	2,000	-	943	1,057	-
VCOM			2,000	-	943	1,057	-
228100	Vehicles	To undertake the purchase of patrol, support, and specialty vehicles and related equipment.	6,522	-	5,522	1,000	-
228110	Vehicles for New Police Staff	To undertake the purchase of vehicles and related equipment for new uniform police staff.	271	271	-	-	-
Vehicles			6,793	271	5,522	1,000	-
Peel Regional Police			59,242	20,880	35,757	2,605	-

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)

Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228500	Airport	This project represents Airport Division requirements and is entirely funded by the Greater Toronto Airports Authority.	548	872	156	444	332	212	2,564
Airport			548	872	156	444	332	212	2,564
228600	Communications Systems	To undertake the purchase and implementation of communication systems.	750	-	2,000	1,000	800	3,750	8,300
228601	Communication Equipment for New Police Staff	To undertake the purchase and implementation of communication equipment for new uniform police staff.	222	239	239	239	239	1,195	2,373
228610	Communication Equipment	To undertake the purchase and implementation of communication equipment.	150	-	100	150	-	14,500	14,900
Communication Equipment			1,122	239	2,339	1,389	1,039	19,445	25,573
228200	Information Technology Development	To undertake the purchase and implementation of information technology infrastructure.	3,451	3,730	4,380	3,180	4,480	22,450	41,671
228220	Enterprise Software	To undertake the purchase and implementation of software tools.	1,350	2,750	700	1,150	1,750	6,000	13,700
228235	Digital Recording	To undertake the purchase and implementation of digital recording infrastructure for interview rooms, holding facilities, and mobile cameras.	-	-	-	-	11,350	12,350	23,700
228240	Corporate Services Systems	To undertake the purchase and implementation of hardware and software infrastructure to meet the information technology requirements of various bureaux.	1,450	600	1,150	300	550	5,150	9,200
228259	Disaster Recovery	To implement a disaster recovery solution which will provide additional redundancies to information technology assets.	-	-	-	2,000	-	500	2,500

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)

Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228260	Enhanced Technology Solutions	To undertake the purchase and implementation of information technology solutions within the organization.	1,200	4,700	3,300	600	1,200	11,150	22,150
228270	Investigative Information Technology Equipment	To undertake the purchase and implementation of hardware and software in order to meet the information technology and investigative requirements of various bureaux.	1,025	300	900	2,050	1,000	8,075	13,350
228280	Data Management Systems	To undertake the purchase and implementation of data management systems within the organization.	4,700	1,000	-	6,000	1,000	11,000	23,700
228290	Information Technology Equipment	To undertake the purchase of information technology assets (i.e. desktop computers, laptops, servers, data storage, network equipment, video equipment, etc.)	2,520	2,328	3,339	3,519	2,420	17,070	31,196
228298	Mobile Devices	To undertake the purchase and implementation of mobile data and communication devices.	-	2,000	300	-	6,300	6,600	15,200
Information Technology			15,696	17,408	14,069	18,799	30,050	100,345	196,367
228300	Facilities Revitalization	To undertake ongoing maintenance, security, renovations, and expansion of police facilities.	10,054	1,700	500	500	500	6,500	19,754
228320	Facilities Enhancement	To undertake building condition projects and long-term feasibility studies.	250	500	250	250	550	1,600	3,400
228322	Divisional and Operational Facilities	To construct or acquire new divisional and operational police facilities (including land).	20,000	138,000	8,000	-	76,000	57,000	299,000
228325	PCSV Renovation / Expansion	To renovate, maintain, or expand the Peel Children's Safety Village facility.	-	-	-	-	4,000	-	4,000
Land and Facility			30,304	140,200	8,750	750	81,050	65,100	326,154

Service: Police Services

Appendix II - 2022 Ten Year Combined Capital Program (\$'000)

Project	Name	Description	2022	2023	2024	2025	2026	Yrs 6-10	Gross
228400	Specialized and Operational Assets	To undertake the purchase and implementation of specialized and operational assets.	2,192	700	750	730	8,407	14,972	27,751
228410	Furniture	To undertake the purchase, set-up, relocation, and disposal of furniture.	200	200	200	200	200	1,000	2,000
228420	Equipment for New Police Staff	To undertake the purchase of uniform and personal equipment for new uniform police staff.	387	401	401	401	401	2,005	3,996
Operational and Office Equipment			2,779	1,301	1,351	1,331	9,008	17,977	33,747
228920	VCOM Software/Hardware	To undertake the purchase and implementation of infrastructure, systems, and tower sites for the voice communication system.	2,000	1,300	-	2,000	-	4,300	9,600
VCOM			2,000	1,300	-	2,000	-	4,300	9,600
228100	Vehicles	To undertake the purchase of patrol, support, and specialty vehicles and related equipment.	6,522	8,107	7,467	7,474	6,468	38,184	74,222
228110	Vehicles for New Police Staff	To undertake the purchase of vehicles and related equipment for new uniform police staff.	271	298	298	298	298	1,490	2,953
Vehicles			6,793	8,405	7,765	7,772	6,766	39,674	77,175
Peel Regional Police			59,242	169,725	34,430	32,485	128,245	247,053	671,180