



# 2026 Budget

Peel Police Service Board / October 24, 2025





# Why Policing in Peel is Different – And Why It Matters

## A Custom Approach for Peel Region

- Third Largest Municipal Police Service in Canada
- Canada's Busiest International Airport
- Canada's Largest Transport Hub
- Seven 400-series Highways
- One of Canada's Most Diverse Populations and Fastest Growing Regions
- Suburban/Urban Density





# Paving the Way – At Home and Abroad

## Leaders in Policing and Community Safety

- Transborder Policing at Airport
- Auto Theft Strategy
- Next Generation 9-1-1 Rollout
- Encampment Protocol
- Trans-national Investigations
- 30x30 Advancing Women in Policing
- Responding to Geopolitical Pressures

*Forbes:*  
Canada's Best Employers

*Canadian Association  
of Chiefs of Police:*  
International Policing Award

*Big Brothers Big Sisters  
of Peel York:*  
Community Partner  
of the Year Award





# Working Together for Community Safety and Well-Being



**Hate Crime Unit**



**Vulnerable Persons  
Registry**



**Youth Engagement  
Strategy**



**Cross Functional  
Support Team**



**Expanded MCRRT  
Mobile Crisis Rapid  
Response Team**



**Encampment  
Response Team**



Social services and police work  
together to form a continuum of care  
and safety.



# Continued Focus on Gender-Based Violence

Jan. 1 – Sept 30, 2025



Total family and intimate partner violence incidents reported:

# 12,627

**60%** are intimate partner violence incidents

## Average rate

of family and intimate partner violence incidents investigated:

**46**  
Daily



**2**  
Hourly



Safe Centre of Peel

**NEW**

Coming to Mississauga  
**December 2025**



Family and intimate partner violence are among the top calls for service.



# Driving Systemic Change

- Peel Regional Police has led advocacy efforts to drive change and improve public safety and policing in a rapidly evolving environment, regionally, nationally and globally.

*In collaboration with:*





# Committed to Action: Human Rights

- Voluntary partnership with the Ontario Human Rights Commission to modernize policing and reduce systemic disadvantage in alignment with CSWB.
- Creation of the Disparity Analysis and Well-being Plan aligned with Peel Region's CSWB framework with upstream approaches to reduce crime and disparity.

**264**

Ontario Human Rights Commission recommendations adopted



**79%**

decrease in injury to the public from Use of Force

De-escalation utilized in

**96%**

of all Use of Force instances



Shift from warrior to guardian mindset resulted in favourable outcomes.



# Strengthening Frontline Response

## Project 300



Completion by November 2025

# 100%

deployed to frontline



# 33

languages spoken



# 50%+

identify as racialized



# 920

hours of training delivered per recruit

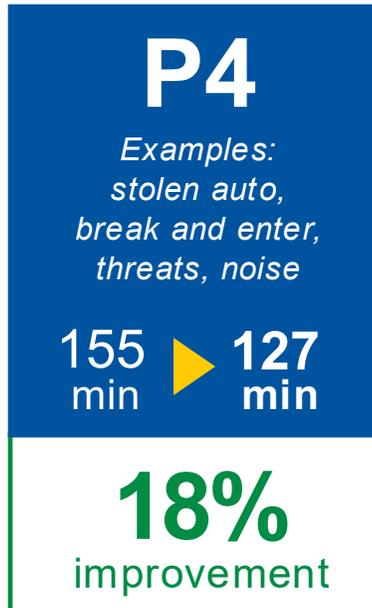
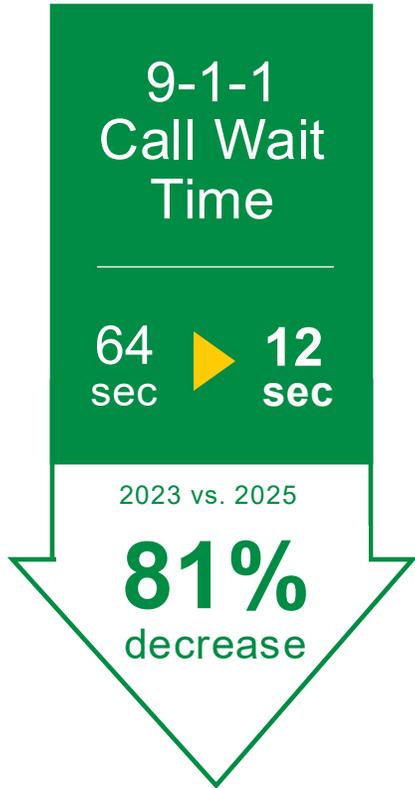


Project 300 helped address historical staff shortages. The 2026 plan ensures Peel keeps pace with population growth and call volume.

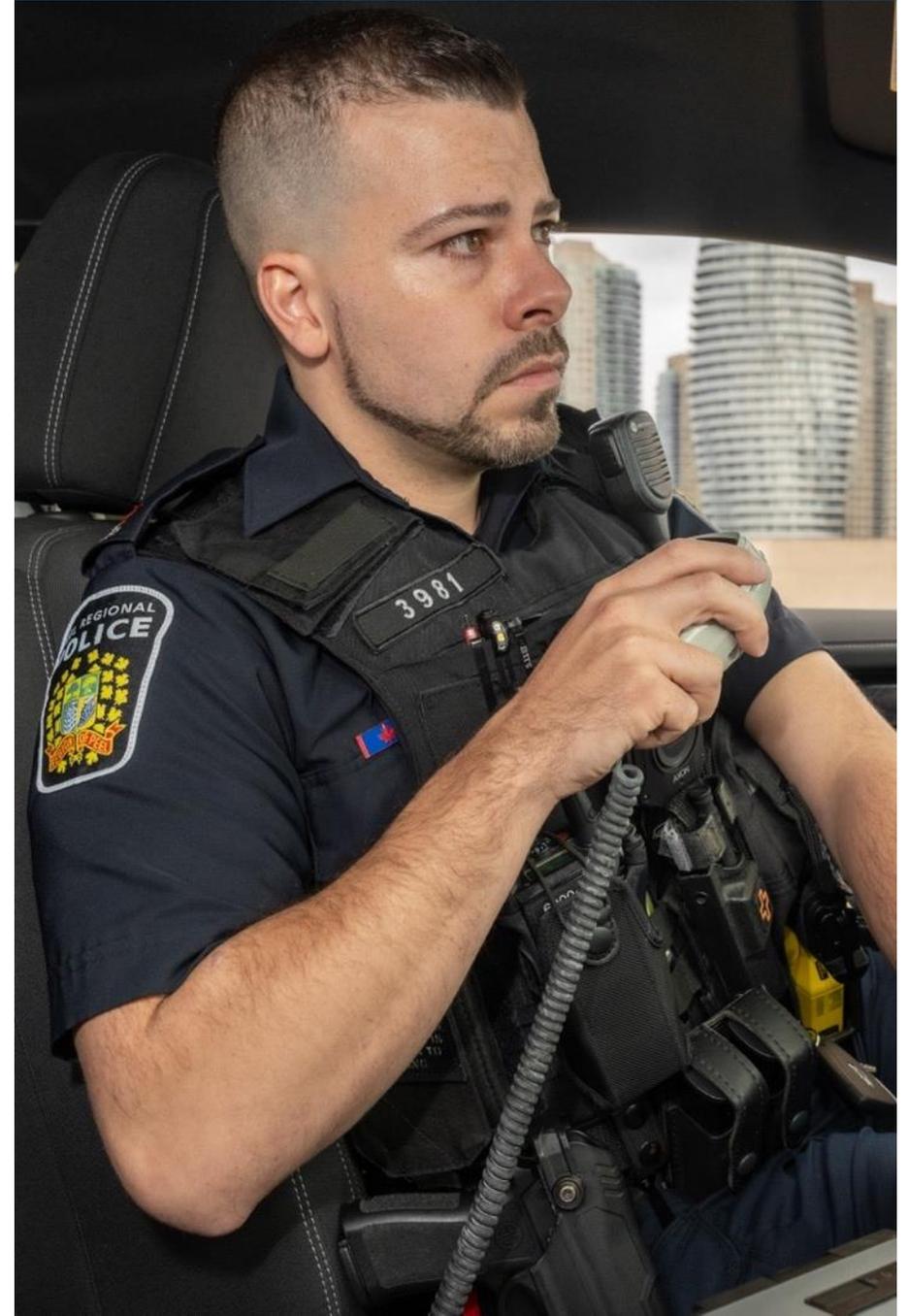


# Improved Call and Response Times

## Officer Response Time



Jan 1 – Sept 30 2024 to Jan 1 – Sept 30 2025





# On our Streets and In our Communities

## Community Intervention and Response Team (CIRT)

| Proactive Policing  | Community Safety Projects  | Outcomes  |
|---|--|---|
| <br><b>90%</b><br>increase  | <b>71</b><br>projects  | <b>939</b><br>arrests <br><hr/> <b>1,361</b><br>charges  |
| <b>\$1M</b><br>value of property and cash recovered   |  |   |



### Community Intervention and Response Team



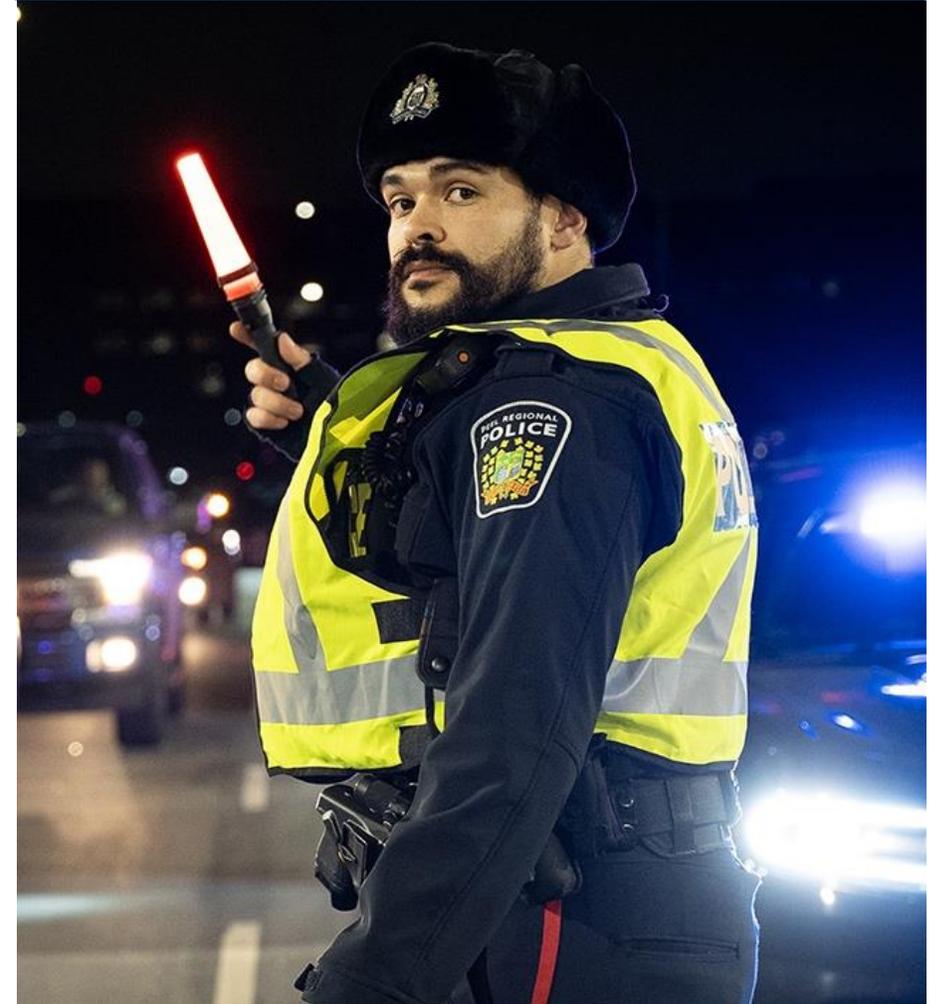
Visible policing. Stronger connections.



# Making Roads Safer for All

## Road Safety Services (RSS)

## Service-Wide Enforcement

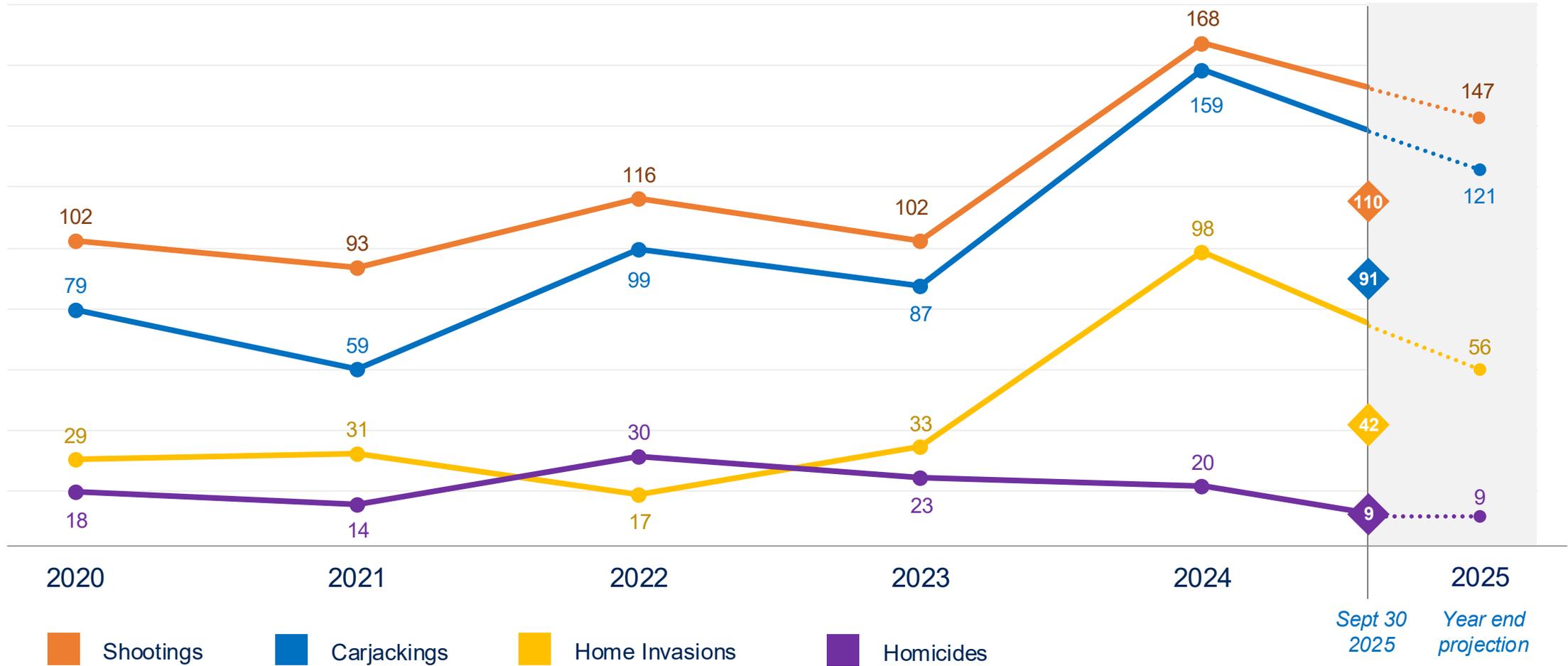


Motor vehicle fatalities have declined over the last three years, including a 48% drop from the same period last year.



# Violent Crime Trends

## Violent Crime Trends – Full Year

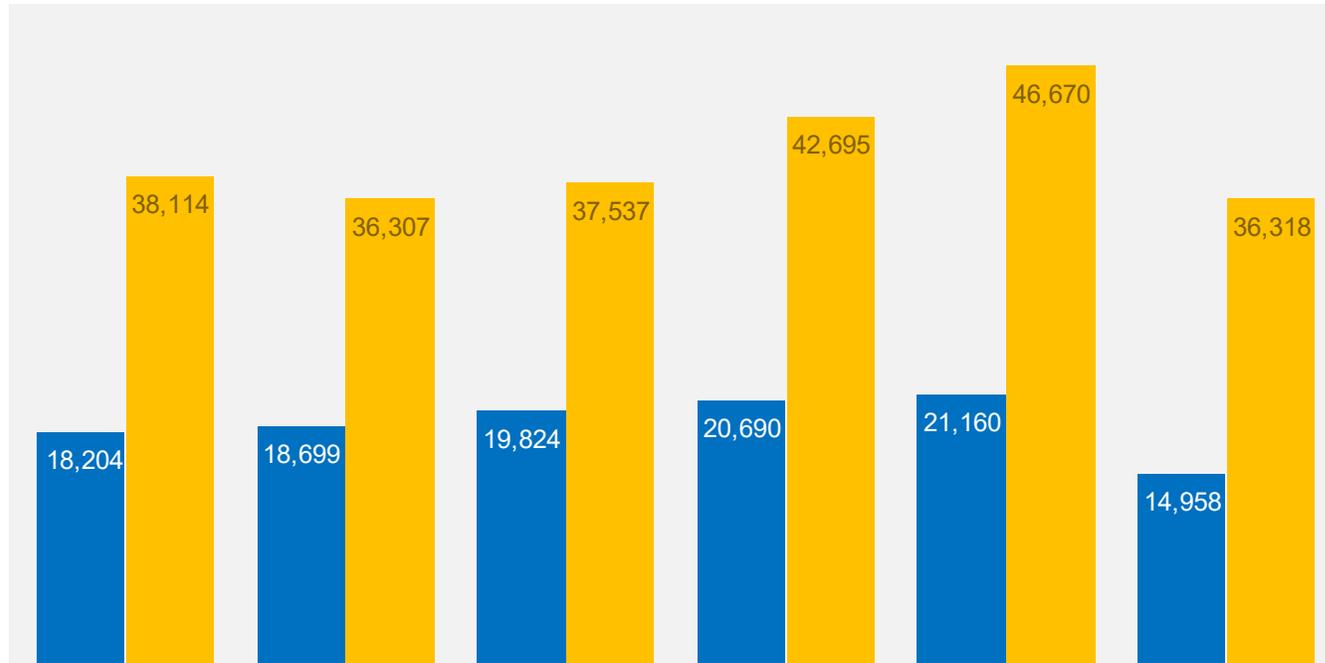


2025 projections are based on a simple extrapolation of year-to-date data. Actual results may vary due to various influencing factors. For Homicides, the assumption is that no additional cases will occur this year.



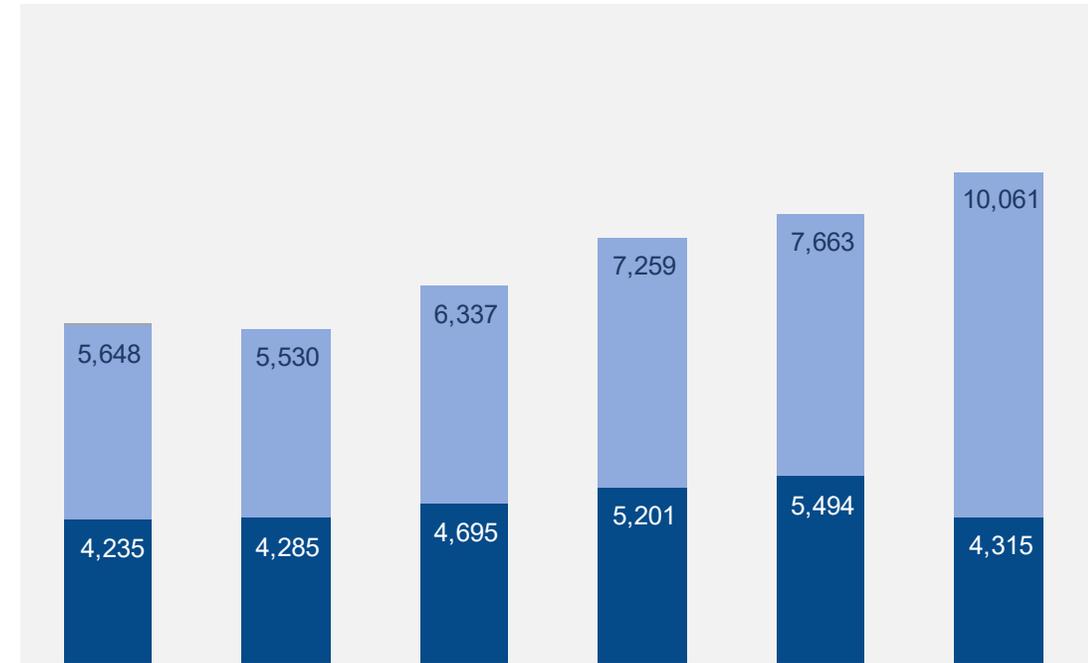
# Arrests and Charges – Year-to-Date

### Arrests and Charges – Full Year (2025 data from Jan 1 – Sept 30)



■ Total Arrests    ■ Total Charges

### Violent Offences, Charges and Arrests – Full Year (2025 data from Jan 1 – Sept 30)

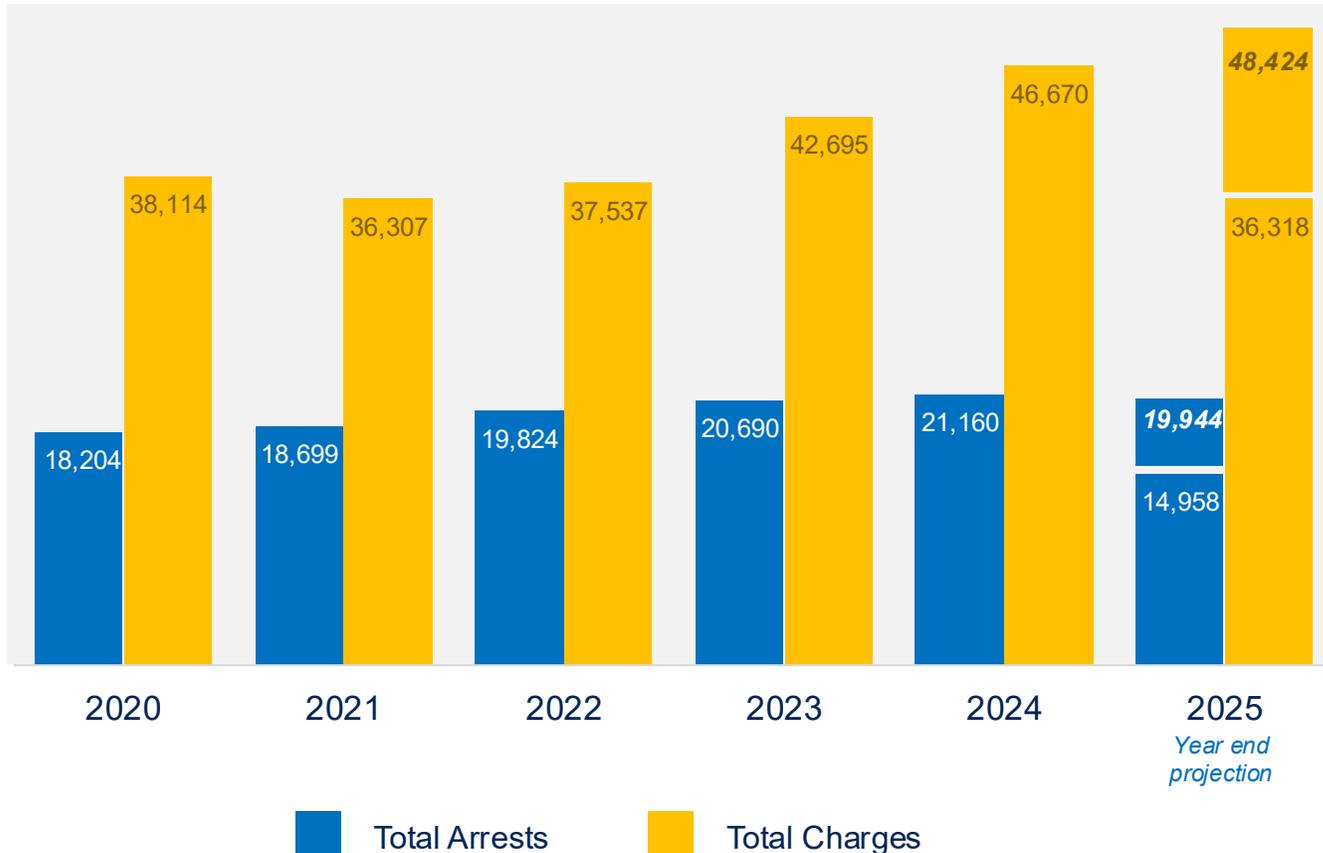


■ Arrests    ■ Charges

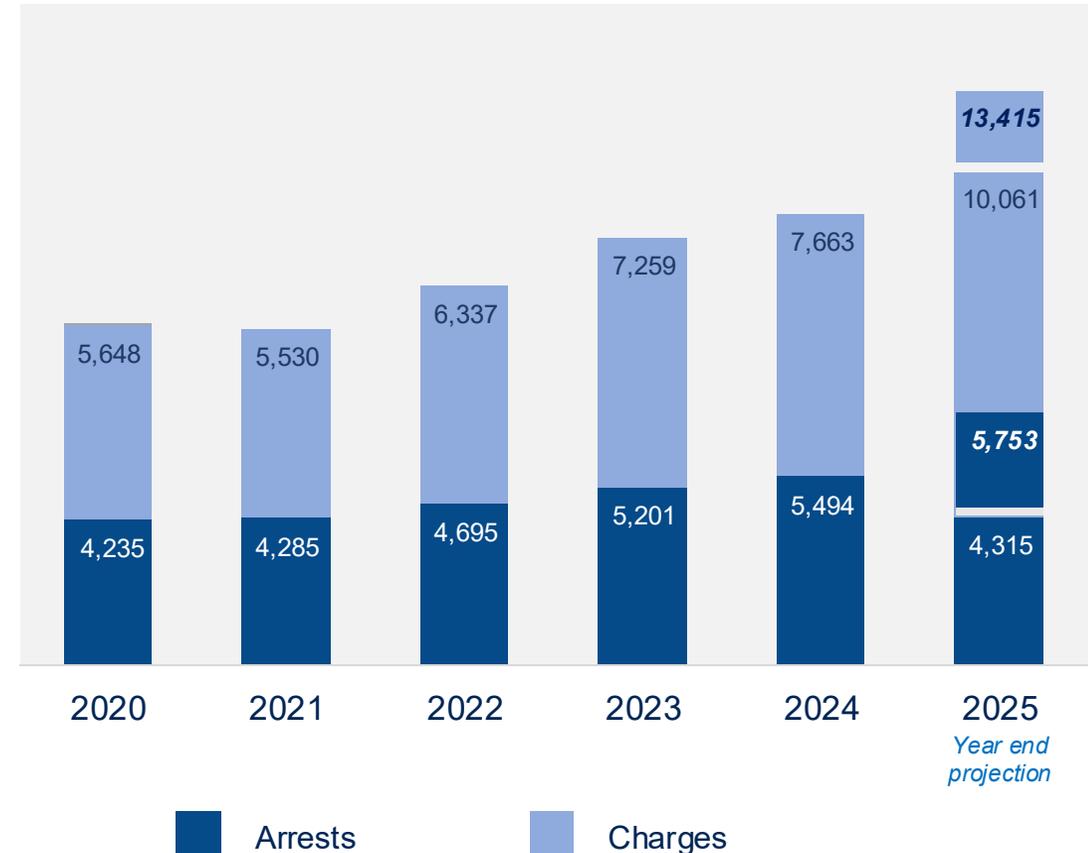


# Arrests and Charges – 2025 Projections

### Arrests and Charges – Full Year (2025 data projections)



### Violent Offences, Charges and Arrests – Full Year (2025 data projections)



2025 projections are based on a simple extrapolation of year-to-date data. Actual results may vary due to multiple influencing factors.



# Tackling the Growing Complexity of Crime



Operation Impact:  
Dismantling Crime



## Combined Project Results

Pelican | Outsource | Night Train | Ghost

465  
Combined Charges



\$55M

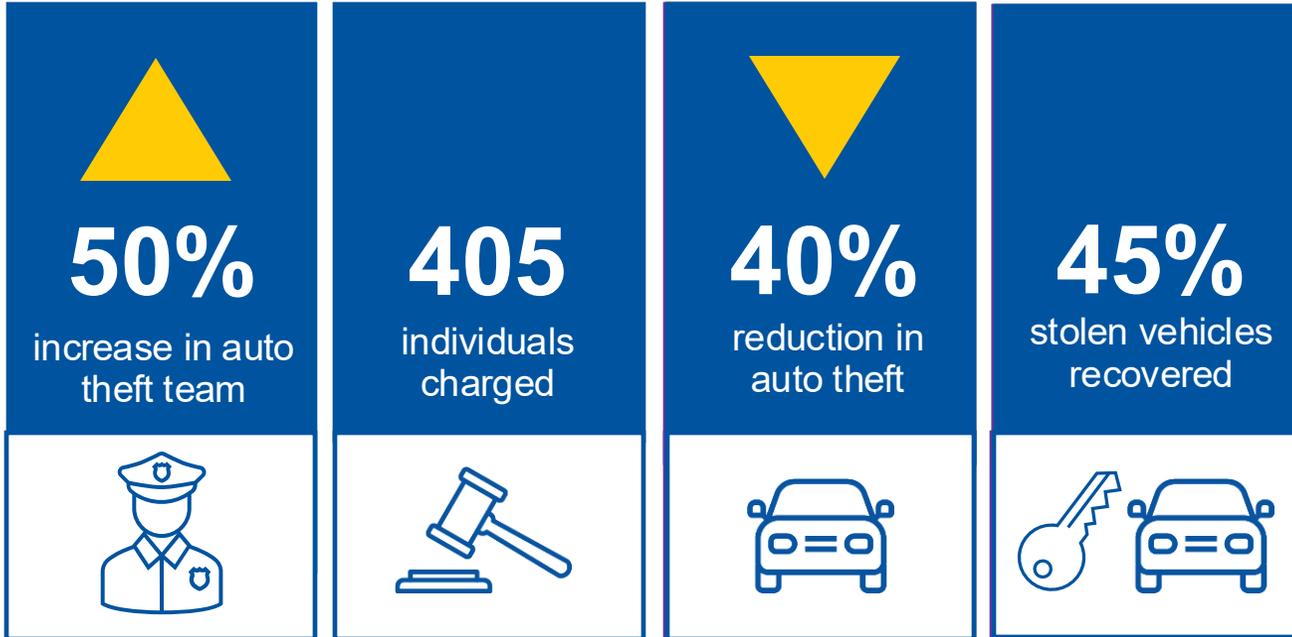
Combined value of recovered assets

Leading the fight against organized criminal networks and extortionists.

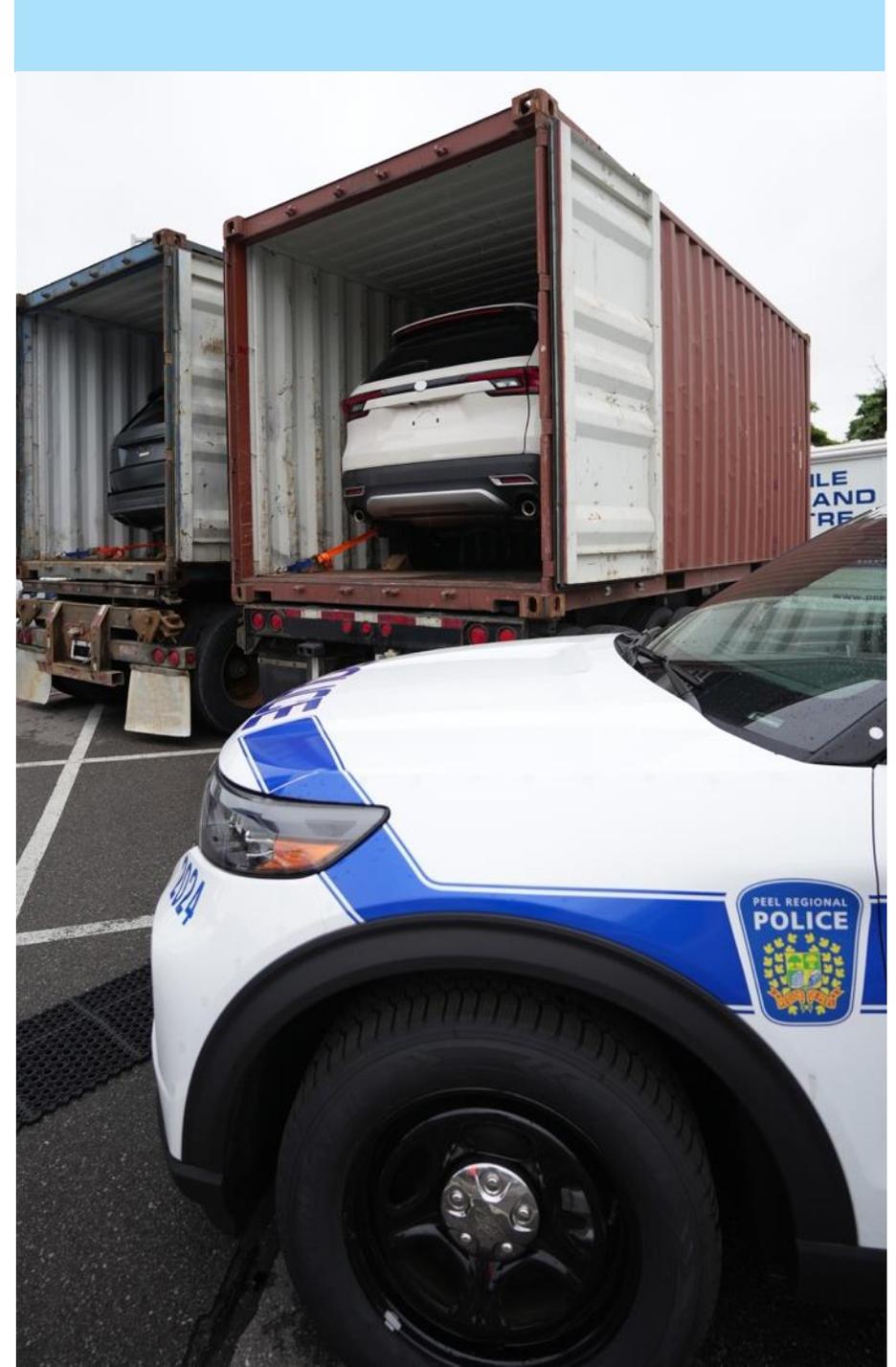


# Auto Theft and Home Invasion

## Continued Commitment to Lead



Jan 1 – Sept 30 2024 to Jan 1 – Sept 30 2025





# Auto Theft and Home Invasion

## Continued Commitment to Lead



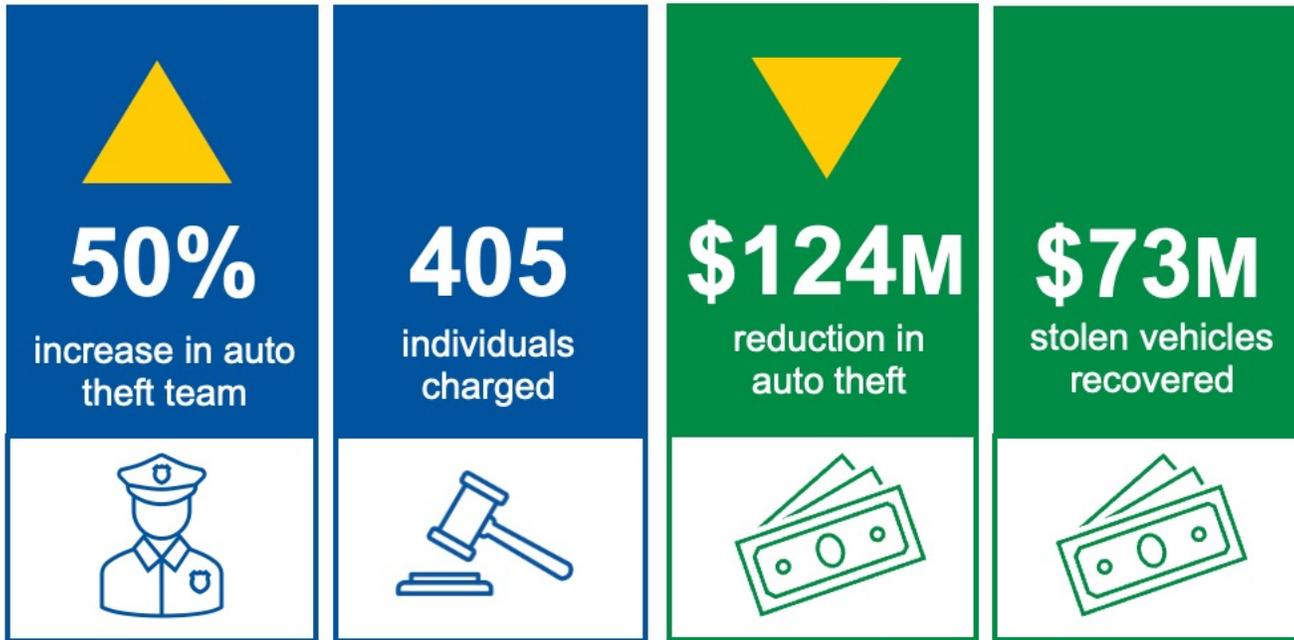
Jan 1 – Sept 30 2024 to Jan 1 – Sept 30 2025





# Auto Theft and Home Invasion

## Continued Commitment to Lead



Jan 1 – Sept 30 2024 to Jan 1 – Sept 30 2025





# 2026 Operating Budget



# Delivering Returns on Council's Investment

Last year's funding helped us grow in all the right areas to better serve our community.

- ✓ 300 New Officers Hired
- ✓ Call Wait Times Reduced
- ✓ Specialized Units Expanded
- ✓ Auto Theft Reduced
- ✓ New Technology Deployed
- ✓ Stronger Community Partnerships
- ✓ Increased Community Presence
- ✓ Human Rights Training Implemented

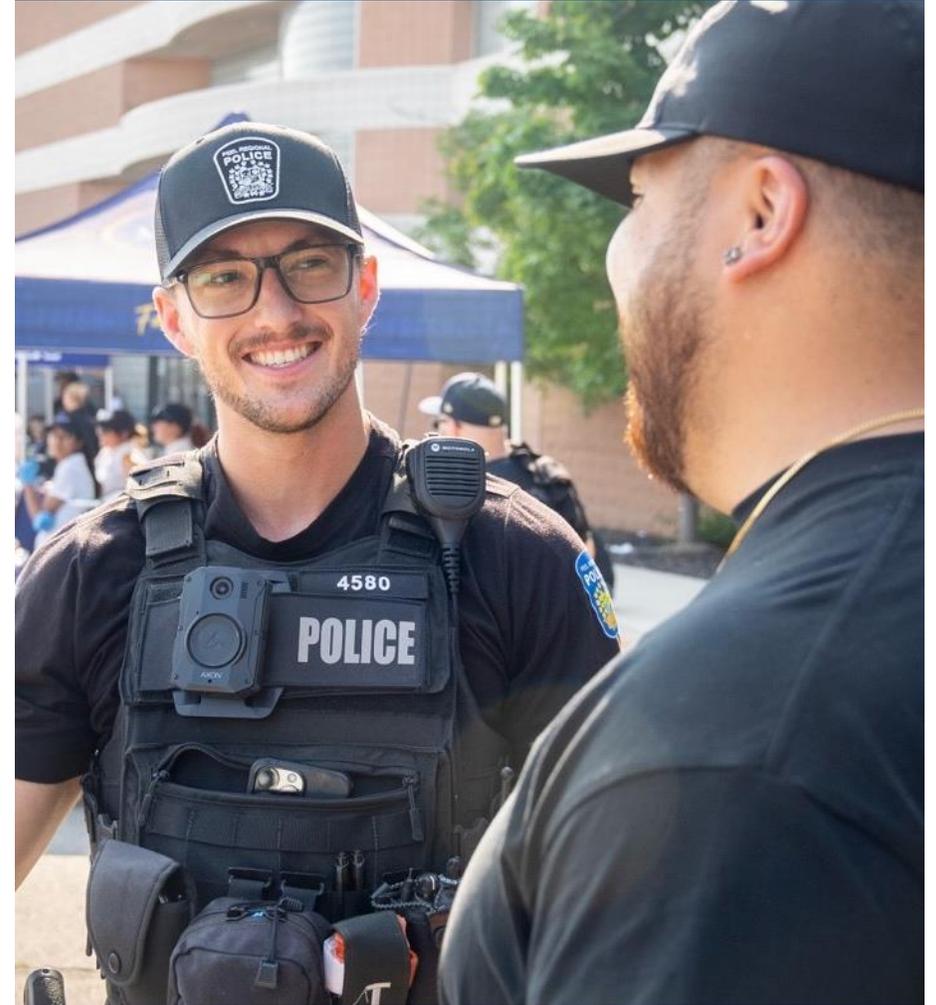




# 2026 Ask: Protecting Progress, Managing Growth

## Budget Increase

## Includes



*Hiring 175 officers is critical to providing adequate and effective policing.*

Addressing staffing gaps, regional growth and the growing complexity of crime is a direct investment in community safety.



# 2026 Budget

|   | \$M            | % Increase  |
|---|----------------|-------------|
| <b>2025 Net Base Budget</b>                           | <b>\$761.9</b> |             |
| Salaries & Benefits                                   | 24.7           | 3.2         |
| Deferred Cost of 2025 Officers                        | 12.8           | 1.7         |
| Cost of Living (Inflationary Pressures)               | 7.6            | 1.0         |
| <b>Sub-Total: Cost to Maintain 2025 Service Level</b> | <b>\$45.1</b>  | <b>5.9%</b> |
| 175 Officers  | 33.9           | 4.5         |
| Deferred Cost of 2026 Officers                        | -8.5           | -1.1        |
| 25 Civilian Professionals                             | 4.9            | 0.6         |
| <b>Sub-Total: Service Level Demand</b>                | <b>\$30.3</b>  | <b>4.0%</b> |
| <b>Total 2026 Budget Increase</b>                     | <b>\$75.4</b>  | <b>9.9%</b> |
| <b>Total 2026 Net Budget</b>                          | <b>\$837.3</b> |             |

## 2026 Budget Increase Breakdown

|              |             |
|--------------|-------------|
| Wages        | 90%         |
| Operating    | 10%         |
| Reserves     | 0%          |
| <b>Total</b> | <b>100%</b> |





# 2026 Capital Budget



# Addressing Growth Through Infrastructure New Operational Support Facility



Investing in critical infrastructure to meet community needs.



# Addressing Growth Through Infrastructure New North and South Divisions



Investing in critical infrastructure to meet community needs.



# Addressing Growth Through Infrastructure

## Sir Robert Peel Redevelopment



Investing in critical infrastructure to meet community needs.



# Addressing Growth Through Infrastructure

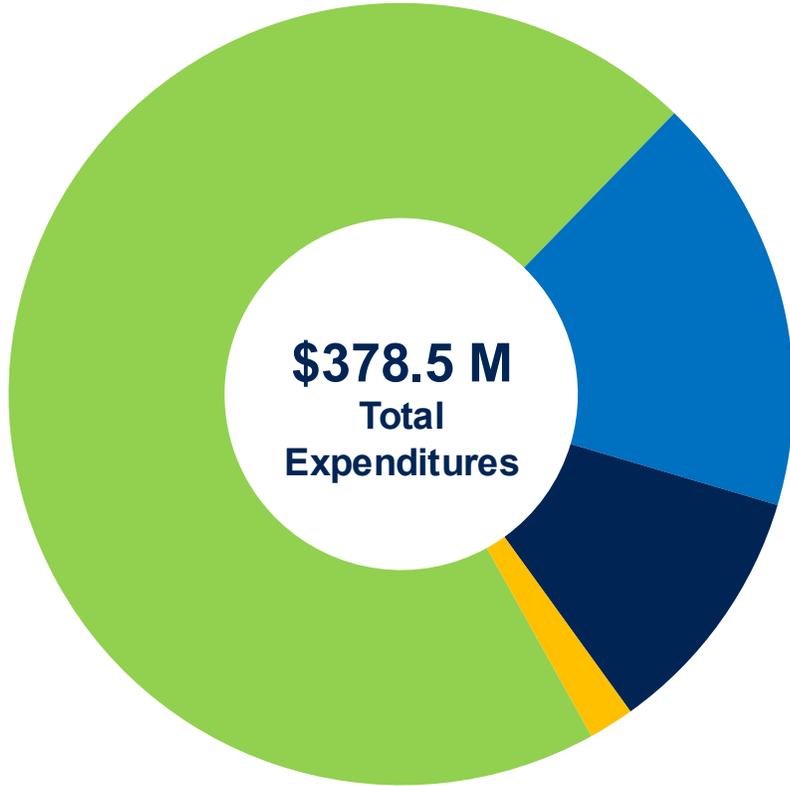
## Safe Centre Mississauga Location – Opening in December



Investing in critical infrastructure to meet community needs.



# 2026 Capital Budget



- Non-DC Eligible Growth  
**\$266.1 M**
- State of Good Repair  
**\$65.6 M**
- DC Growth  
**\$39.7 M**
- Other Growth  
**\$7.1 M**

| Capital Reserves | Debt Funding | External Funding | Development Charges |
|------------------|--------------|------------------|---------------------|
| \$89.0 M         | \$248.1 M    | \$1.7 M          | \$39.7 M            |



**\$314.0 M**  
Land & Facilities



**\$23.8 M**  
Information Technology



**\$15.3 M**  
Vehicles



**\$10.8 M**  
Communications



**\$7.9 M**  
Frontline & Investigative  
Technology



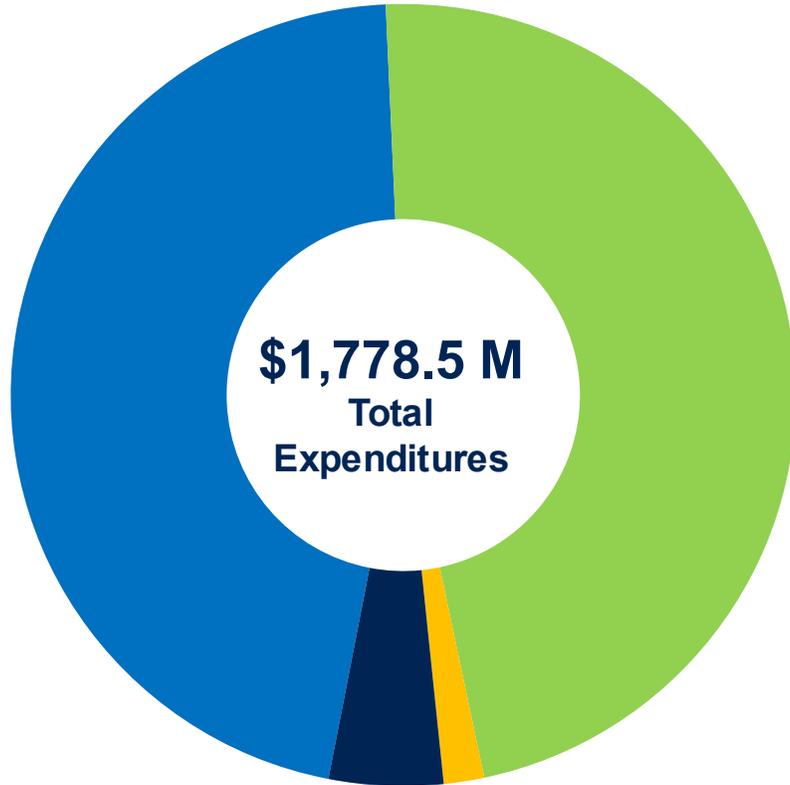
**\$6.2 M**  
Operational & Office  
Equipment



**\$0.5 M**  
Airport  
\*100% funded by the GTAA



# 2026 10-Year Capital Plan



- Non-DC Eligible Growth  
**\$843.1 M**
- State of Good Repair  
**\$822.2 M**
- DC Growth  
**\$83.6 M**
- Other Growth  
**\$29.6 M**

| Capital Reserves | Debt Funding | External Funding | Development Charges |
|------------------|--------------|------------------|---------------------|
| \$1,427.8 M      | \$248.1 M    | \$19.0 M         | \$83.6 M            |



**\$1,276.4 M**  
Land & Facilities



**\$204.8 M**  
Information Technology



**\$127.8 M**  
Vehicles



**\$79.2 M**  
Communications



**\$58.3 M**  
Frontline & Investigative  
Technology



**\$28.1 M**  
Operational & Office  
Equipment



**\$3.9 M**  
Airport  
\*100% funded by the GTAA



# Building Safer Communities Together

**Visible Officer Presence**



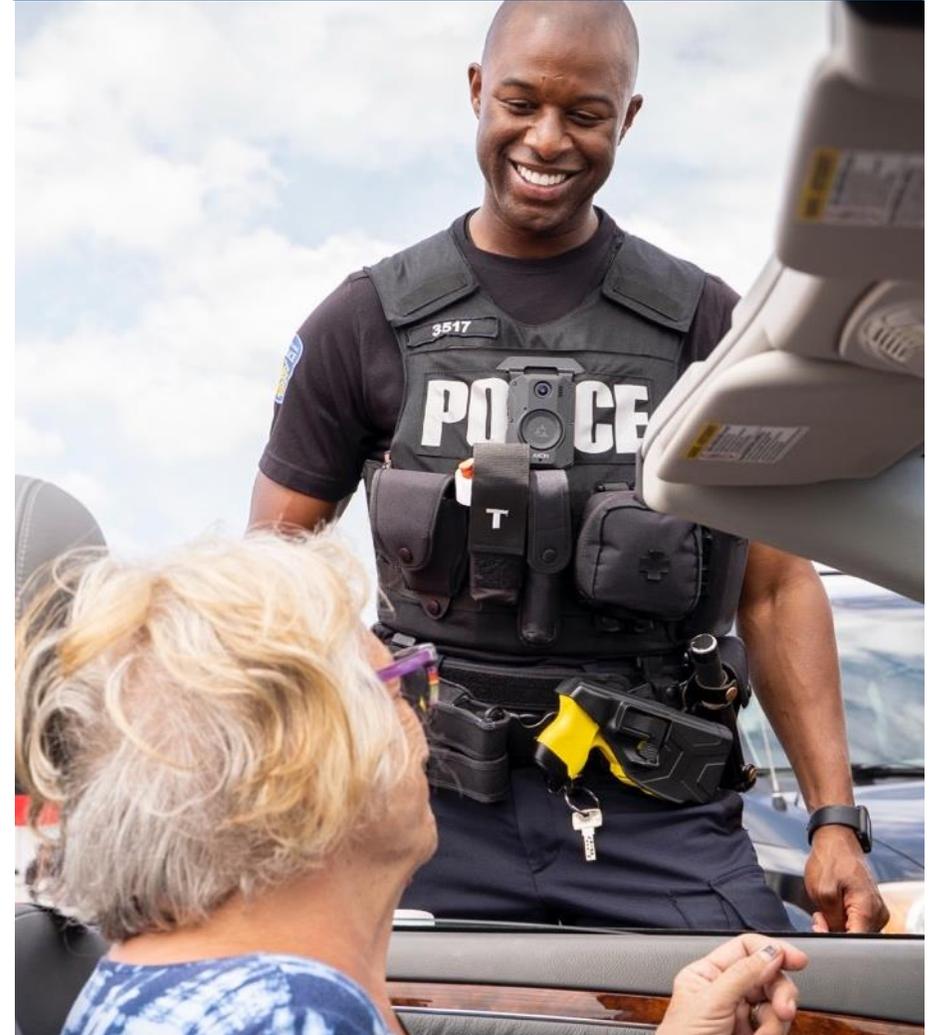
**Faster Response**



**Safer Streets**



**Enhanced Community Trust**



Protecting what matters most.



Thank You